

MINUTES

BANGOR SCHOOL COMMITTEE REGULAR MEETING 7:00 p.m., Wednesday, June 9, 2010

School Committee Members present: Chairman Phyllis Guerette, Vice Chairman Christine Szal, Mary Budd, Warren Caruso, Beth Grant, Nichi Farnham, and Phyllis Shubert.

The Bangor School Committee Regular Meeting was called to order by Chairman Phyllis Guerette at 7:01 p.m. and the Pledge of Allegiance followed.

- A. The Minutes of the Special Meeting of May 24, 2010 and the Regular Meeting of May 26, 2010 were approved unanimously.
- B. There were no comments or questions from the public.
- C. There were no adjustments to the Agenda.
- D. Superintendent Webb congratulated the Class of 2010 and wished them a successful future.

School Committee Member Phyllis Shubert shared that Southern Penobscot Regional Program for Children with Exceptionalities (SPRPCE) Board met, and two items of interest to the Bangor School Committee were discussed. First, SPRPCE continues to look for an appropriate building to move the Southern Penobscot Regional Program as within two school years the Old Town site will no longer be available. Second, Gene MacDonald retired as the Director of SPRPCE. The Board of Directors hired Dr. Murray Shulman as the Director of SPRPCE for the 2010-2011 school year.

Member Shubert also reported on the Safe and Drug-Free School Committee Meeting. Federal funds will no longer be available for Title IV. Committee Member Shubert feels strongly that the work of this Committee should continue. At a recent meeting, the Committee had a presentation on the first year efforts of the Bangor High School Guidance Counselor, Cecile Achey. Mrs. Shubert was impressed with the work that Ms. Achey has accomplished to help freshman students with their transition to high school and to connect each student with appropriate academic supports. Ms. Achey met with every freshman student to create individual profiles of their academic strengths, areas requiring support, extra-curricular interests, and academic aspirations. Next year, Ms. Achey will be connecting students with the advisors of the extra-curricular activities in which students expressed an interest.

Committee Member Nichi Farnham added that at the SPRPCE Directors' Meeting, the budgets for the various regional programs were adopted.

Chairman Guerette shared that the budget was passed by the voters of Bangor. She extended the School Committee's appreciation of the community's overwhelming support of the Bangor School Department.

Chairman Guerette expressed her enjoyment of handing out 281 diplomas at the Bangor High School graduation ceremony on Sunday, June 6, and 179 Adult Education diplomas at the recent Adult Education graduation. Chairman Guerette also noted that 91% of the Bangor High School graduates are headed to post-secondary learning, and 134 William S. Cohen School students received an academic honor at the WSCS Awards Assembly. Chairman Guerette mentioned that she looked forward to attending the James F. Doughty School Awards Assembly scheduled for Thursday, June 10.

Committee Member Mary Budd asked for an explanation at a future meeting of how Bangor High School tracks graduates.

- E. 1. One of the goals for this school year was to begin the process of reviewing the teacher evaluation process. Policy GCN Teacher Evaluations was adopted in 1985 and Regulation GCN Teacher Evaluations was adopted in 1985 and revised in 1987. An update is required. With the new requirements from the U.S. Department of Education and the Maine Department of Education for teacher and principal evaluations and the inclusion of achievement data, a decision was made to wait until the State of Maine identified at least one model to begin the Bangor review. Director Paul Butler reviewed the process the Bangor School Department will use throughout next year to study the teacher evaluation process and to determine Bangor’s next steps.

- 2. Superintendent Webb recommended approval of the following donations:

To Bangor High School from Dr. Robert Hand, one string bass and bass bow having a total dollar value of \$850.

To James F. Doughty School Student Council, a cash donation in the amount of \$100.

VOTED 7-0 to accept the donations as presented.

- F 1. Superintendent Webb recommended receipt of the First Reading of the following policies:

- Revised Policy GDB-5 Lunch Aide Compensation Guide
- Revised Policy GDB-6 Executive Office Compensation Guide
- Revised Policy GDB-7 Support Staff Compensation Guide
- Revised Policy GDB-8 Adult and Community Education Compensation Guide
- Revised Policy GDB-9 Supplemental Compensation Guide
- Revised Policy GDB-10 Educational Technology Staff Compensation Guide

VOTED 7-0 to receive the First Reading of the policies presented.

- G. 1. Superintendent Webb reported the following retirements:

Stephen N. Bishop	Principal	Mary Snow School
Murray S. Shulman	Director of Pupil Services	Bangor School Department

- 2. Superintendent Webb reported the following resignation:

Theresa A. Carroll	Special Education Teacher	Downeast School
For personal reasons		

- 3. Superintendent Webb reported the following reassignments for the 2010-2011 school year:

Marian L. Aube from Grade 2 Teacher at Downeast School to Grade 3 Teacher at Downeast School

Christina A. Babin from PreK Teacher at Downeast School to Kindergarten Teacher at Downeast School

Michael M. Evans from .5 Title I Teacher at Fairmount School and .5 Title I Teacher at James F. Doughty School to .75 Title I Teacher and .25 Science Teacher at James F. Doughty School

Sara J. Boss from .5 Title I Teacher at Downeast School and .5 Title I Teacher at Fairmount School to Title I Teacher at Fairmount School

Cynthia C. Coyne from Title I Teacher at Abraham Lincoln School to .5 Title I Teacher at Vine Street School and .5 Title I Teacher at Fourteenth Street School.

- 4. Superintendent Webb recommended Committee approval of the following Extra-Duty Assignments for school year 2010-2011.

PET Coordinator	Abraham Lincoln School	Erica Morrison (.38)
PET Coordinator	Abraham Lincoln School	Cynthia Fish (.38)
PET Coordinator	Abraham Lincoln School	Danielle Godley (.38)
PET Coordinator	Abraham Lincoln School	Courtney Brideau (.38)

VOTED 7-0 to approve the extra duty assignments as presented.

- H. 1. Superintendent Webb recommended approval of the May 2010 Bid & Quotation Report.

VOTED 7-0 to approve the May 2010 Bid and Quotation Report.

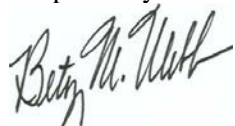
- I. Vice Chairman Christine Szal complimented the students and staff involved in producing the Oracle Yearbook and the student newspaper, The Rampage. Member Szal also wished Mr. Bishop and Dr. Shulman a long, happy retirement and thanked them for their many years of service to the Bangor School Department.

Committee Member Farnham congratulated the graduates and the spring athletic teams. She also wished those still competing the best of luck.

Committee Member Beth Grant thanked the entire staff for another successful school year.

The meeting adjourned at 7:34 p.m.

Respectfully submitted,



Betsy M. Webb, Ed.D.
Superintendent of Schools