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## VIOLENCE IN SCHOOL

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The Bangor School Department determines that any act of violence on school property or at school sponsored events and activities is detrimental to the welfare and safety of the students and school personnel within the Bangor School Department. The Bangor School Department is committed to promoting a "Violence in School" policy which will institute the appropriate practices of civil behavior.

The purpose of this Violence in School policy is to promote a safe environment in which students are free to learn and school personnel are free to work without the detrimental effects of acts of violence and their adverse effects on discipline and the welfare of the school. This policy shall apply to students, staff and all other persons, at all times on school premises, in any school vehicle, at any school-sponsored activity, or at any time or place if the conduct has an adverse effect on the discipline or welfare of the schools.

School violence, for the purpose of this policy, shall be defined as follows:

1. Any oral or written threat of physical harm or injury made to a student, employee or any other person associated with the Bangor School Department.
2. Any act of intimidation towards a student, employee or any other person associated with the Bangor School Department which causes that person to feel at risk of physical harm;
3. Any verbal or physical assault committed on school property, on a school vehicle, at any school-sponsored activity or at any time or place in the community if the conduct is likely to have an adverse effect on school discipline or on the safety and welfare of students and staff;
4. The possession of a firearm as defined by 18 U.S.C. § 921 or the possession of a dangerous weapon as defined in 17-A M.R.S.A. § 2 (9)(A) on school property, on a school vehicle, or at a school-sponsored activity;
5. Any act intended to cause damage to, or deface, school property or the property of any person located on or adjacent to school premises.

To this end, each school shall

- a. establish a code of conduct that reflects a position of zero tolerance of school violence and promotes civil behavior
- b. prepare a student, staff and parent handbook that will
  - communicate and emphasize the Department's concern for the health and safety of its students, teachers, other employees and citizens
  - establish written disciplinary procedures regarding acts of school violence. Disciplinary procedures shall be approved by the Superintendent of Schools.



- c. support existing laws and school policies regarding acts of school violence
- d. assist students when confronted by or engaged in acts of school violence
- e. refer students for assistance regarding their acts of violence
- f. create Student Intervention Teams (SIT) in each school

The Student Intervention Team (SIT ) will meet on an incident referral basis.

The Student Intervention Team (SIT) shall consist of the following members:

Principal/Assistant Principal  
Guidance Counselor  
Designated Teachers

The primary functions of the SIT shall be to review the incident and conclude with appropriate intervention(s).

All recommendations of the SIT will be referred to the Administration for implementation.

APPROVED: February 8, 1999

ADOPTED: February 8, 1999

