

**BANGOR SCHOOL COMMITTEE AGENDA**

**REGULAR MEETING**

7:00 p.m., **Wednesday, August 15, 2018**

**City Hall Council Chambers**

**Strategic Goals**

(AE) Academic Excellence

(PE) Professional Excellence

(QIP) Quality Instructional Program

(ES) Environment for Success

*Mission: The Bangor School Department will offer high quality instruction and comprehensive programs to provide academic excellence for all students.*

**A. Call to Order**

1. Welcome
2. Pledge of Allegiance

**B. Adjustments to the Agenda**

**C. Public Comments** (*Public participation procedures are listed in the Bangor School Committee brochure.*)

**D. Superintendent's Proposals and Updates**

1. Action Items
2. Informational Items
  - a. Report of Resignation(s)
  - b. Report of Reassignment(s)

**E. Business Action Items**

1. Action Items
  - a. Minutes
    1. Regular Meeting of July 25, 2018
  - b. Financial Report
    1. August Bid & Quotation Report
  - c. Personnel – PE
    1. Nominations
      - a. Teacher(s)
    2. Extra-Duty Assignments
2. Introduction Items

**F. Committee Updates**

1. Comments and Questions from the Committee
2. Representatives' Reports - ES
  - a. Dropout Prevention
  - b. Southern Penobscot Regional Program for Children with Exceptionalities
  - c. United Technology Center
  - d. MSBA Board of Directors
  - e. Scholarship
  - f. Other

**G. Reports**

**H. Information Items**

1. Important Dates:
  - Tuesday, August 28, 2018 Beginning of Year Ceremony – 7:45 a.m. Bangor High School
  - Wednesday, September 12, 2018 Regular meeting – 7 p.m. Council Chambers
  - Wednesday, September 26, 2018 Regular meeting – 7 p.m. Council Chambers
  - Thursday, October 11, 2018 Regular meeting – 7 p.m. Council Chambers

**I. Questions and Comments from the Committee**

**J. Adjournment**

*SYNOPSIS OF AGENDA ITEMS*

*REGULAR MEETING OF Wednesday, August 15, 2018*

- D. 2. a. I am reporting resignation(s).
- b. I am reporting teacher reassignment(s) for the 2018-2019 school year.
- E. 1. a. 1. I am recommending approval of the draft Minutes of the July 25, 2018 Regular School Committee Meeting.
- b. 1. I am recommending approval of the August Bid & Quotation Report.
- c. 1. a. I am recommending Teacher nomination(s) for school year 2018-2019, with a one-year Probationary Contract.
- The interview and evaluation process is in full swing as I seek to fill positions for the 2018-2019 school year. Additional nominations may be offered at meeting time.**
- 2. I am recommending committee approval of Extra-Duty Assignments for school year 2018-2019.

DRAFT  
MINUTES

BANGOR SCHOOL COMMITTEE  
REGULAR MEETING  
7:00 p.m., Wednesday, July 25, 2018

School Committee Members present: Chairman Sue Hawes, Vice Chair Brian Doore, Jennifer DeGroff, Carin Sychterz, Marlene Susi, and Tim Surette. Member Sorg was unable to attend.

At 6:02 p.m. entered Executive Session by roll call vote for the purpose of negotiations with the Administrators', Teachers', Educational Technicians', and Support Staff Bargaining Units pursuant to 1 MRSA subsection 405(6)(D).

Returned to public session at 6:36 p.m. and recessed until the start of the meeting.

A. 1. & 2. The meeting was called to order by Chairman Hawes at 7:00 p.m. and the Pledge of Allegiance followed.

3. a. The Bangor School Department and the Bangor School Committee recognized the 2018 Class A State Champion Bangor High School Baseball Team.

b. The Bangor School Department and the Bangor School Committee recognized Kathryn Kennedy for being selected the 2018 Maine History Teacher of the Year. Kate was selected by a panel of teachers, administrators and scholars from the State of Maine for her achievements in American history education.

B. Superintendent Webb requested the agenda be amended to add D.1.c. Administrators 2018-2019 Contract.

VOTED 6-0 to amend the agenda as requested.

D. 1. a. Superintendent Webb recommended approval of the Technology Benchmarks for a pilot during the 2018-2019 school year. Teachers from the Technology Committee shared a powerpoint to provide an overview of the benchmarks and answered questions from the Committee.

VOTED 6-0 to approve the benchmarks as presented.

b. Superintendent Webb recommended approval authorizing the Photocopier Lease Purchase Agreement with Municipal Leasing Consultants.

VOTED 6-0 to approve the lease as presented.

c. Superintendent Webb recommended approval of the 2018-2019 Administrator's Contract.

VOTED 6-0 to approve the contract as presented.

D. 2. a. Superintendent Webb updated the Committee on the FY19 Budget. Approximately \$77,000 will be put into the minor capitol reserve account.

b. Superintendent Webb reported the following resignation(s):

Keenon Blindow	Physical Education Teacher	James F. Doughty School
Kristin Bragdon	PreK Teacher (.5)	Fourteenth Street School
Jill Brooks	Social Worker	Districtwide
Andrew Sumner	Special Education Teacher	James F. Doughty School
Sara York	Grade 2 Teacher	Fruit Street School
Traci Low	PreK Teacher	Downeast School
Keenon Blindow	(.5) Enrichment Coordinator	James F. Doughty School
Keenon Blindow	JV Asst. Coach Football	Bangor High School
Keenon Blindow	Head Coach Spring Track	Bangor High School

c. Superintendent Webb reported the following teacher reassignments for the 2018-2019 school year:

Rabyn Pelkey from Kindergarten Teacher at Abraham Lincoln School to Grade 1 Teacher at Abraham Lincoln School.

April Miller from Grade 1 Teacher at Abraham Lincoln School to Grade 2 Teacher at Abraham Lincoln School.

Shannon Shaw from Grade 2 Teacher at Abraham Lincoln School to Grade 3 Teacher at Abraham Lincoln School.

Cary B. Perrow from (.5) PreK Teacher at Vine Street School to full-time PreK Teacher at Vine Street School.

Justin Marks from Physical Education Teacher (.4) Vine Street School and (.1) Bangor Regional Program to Physical Education Teacher (.5) Vine Street School and (.5) Fourteenth Street School.

Alan Mosca from Physical Education Teacher (.5) Fourteenth Street School and (.5) Bangor High School to Physical Education Teacher (.8) Bangor High School and (.2) Bangor Regional Program.

Johanna Bridges from Spanish Teacher at Bangor High School to Spanish Teacher at William S. Cohen School.

E. 1. a. 1. Voted 5 (Hawes, Doore, DeGroff, Susi, Sychterz) for 0 opposed and 1 (Surrette) abstained to approve the Minutes of the June 26, 2018 Regular School Committee Meeting.

b. 1. Superintendent Webb recommended approval of the May 2018 Financial Report.

VOTED 6-0 to approve the report as presented.

2. Superintendent Webb recommended approval of the July Bid & Quotation Report.

VOTED 6-0 to approve the report.

- c. 1. a. Superintendent Webb recommended the following Teacher nomination(s) for 2018-2019 school year, with a one-year Probationary Contract:

Jessica Bickford	Social Worker (.6)	Bangor Regional Program
Raeanne Curtis	Social Studies Teacher	William S. Cohen School
Jordan Hersom	Physical Education Teacher	James F. Doughty School
Jacob Joy	English Teacher (1 yr)	Bangor High School
Paula Kirkpatrick	English Teacher	Bangor High School
Matthew Lounsbury	History Teacher	Bangor High School
Diane McClellan	Art Teacher	Bangor High School
Fred Ravan	Spanish Teacher	Bangor High School
Theodore Taylor	Science Teacher	Bangor High School
Matthew Tipton	Band Teacher	Bangor High School
Rebecca Cross	Spanish Teacher	Bangor High School

VOTED 6-0 to approve the nominations as presented.

- 2. Superintendent Webb recommended committee approval of the following Extra-Duty Assignments for school year 2018-2019:

Girls Swim Coach	James F. Doughty School	Bailey Edward
(.5) IEP Coordinator	Vine Street School	Heidi Coghill
(.66) IEP Coordinator	Mary Snow School	Michelle Jacobson
IEP Coordinator	Fairmount School	Danielle Loggans
(.5) IEP Coordinator	James F. Doughty School	Darryl Loring
Varsity Asst. Football	Bangor High School	Jay Kemble
Gr. 8 Football Coach	JFDS/WSCS	Jordan Hersom
Fresh Football Coach	Bangor High School	Michael Hersom
Fresh Football Asst.	Bangor High School	Robert Powell
Governance Committee	Districtwide	Sherilee Benson
Governance Committee	Districtwide	Cynthia Fish

VOTED 6-0 to approve the nominations as presented.

- d. Committee Member Carin Sychterz shared the following donation(s):

To Abraham Lincoln School from Steve Nadeau, a cash donation to support students at the Abraham Lincoln School, having a total dollar value of \$100.

To Abraham Lincoln School from Christopher Jones, a Hobby Lobby gift card for classroom supplies and activities, having a total dollar value of \$100.

- e. Superintendent Webb recommended approval of the following second reading of policies:

- 1. Revised Policy JLA – Local Wellness Program
- 2. Revised Policy JLAA – Recess

3. Revised Policy KNAG – Reporting Child Abuse and Neglect

VOTED 6-0 to approve the policies as presented.

J. Entered Executive Session at 8 p.m. by roll call vote for the purpose of Evaluation of the Superintendent according to 1 MRSA subsection 405 (6)(A).

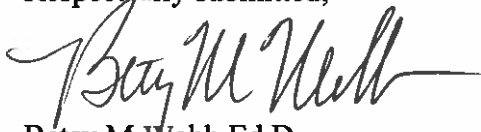
Returned to public session at 9:51 p.m.

VOTED 6-0 to add 3 vacation days to the superintendent's contract.

VOTED 5 (Hawes, Doore, Susi, Sychterz, Surrette) for 1 (DeGross) opposed to extend the Superintendent's contract for five years from 2019 to 2024.

The meeting adjourned at 9:53 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Betsy M. Webb", with a long horizontal flourish extending to the right.

Betsy M. Webb, Ed.D.  
Superintendent of Schools

# Bangor School Department INTEROFFICE MEMO

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**To:** Betsy Webb, Superintendent of Schools  
Bangor School Committee  
**From:** Alan F. Kochis, Director of Business Services  
**Date:** August 10, 2018  
**Re:** August Bid & Quotation Report

1. Quotes were requested to prepare the site at the Bangor Regional Program for the additional portable classroom. Work to be performed includes constructing a gravel pad running underground lines for water, sewer and electrical.

Freedom Paving	\$21,500
Hughes Bros	\$22,995
Street's Landscaping	\$27,983

The contract will be awarded to Freedom Paving as low bid. This will be the fourth contract awarded to Freedom Paving this summer. They do excellent work.