

BANGOR SCHOOL COMMITTEE AGENDA
REGULAR MEETING
7:00 p.m., **Thursday, October 11, 2018**
City Hall Council Chambers

Strategic Goals
(AE) Academic Excellence
(PE) Professional Excellence
(QIP) Quality Instructional Program
(ES) Environment for Success

Mission: The Bangor School Department will offer high quality instruction and comprehensive programs to provide academic excellence for all students.

Please note: School Committee Workshop at 6:00 p.m. in the Conference Room – Policy Review (GC, GD, H). Executive Session 6:30 p.m. in the Conference Room for the purpose of negotiations with the Teachers’ Bargaining Unit pursuant to 1 M.R.S.A. §405(6)(D).

A. Call to Order

1. Welcome
2. Pledge of Allegiance

B. Adjustments to the Agenda

C. Public Comments (Public participation procedures are listed in the Bangor School Committee brochure.)

D. Superintendent’s Proposals and Updates

1. Action Items
2. Informational Items
 - a. Stop the Violence Grant Update – ES
 - b. 7th Up Field Trip Update – ES
 - c. AP Government and Politics Field Trip Update – AE, QIP, ES
 - d. Report of Resignation(s)

E. Business Action Items

1. Action Items
 - a. Minutes
 1. Regular Meeting of September 26, 2018
 - b. Financial Report
 1. August 2018 Financial Report
 - c. Personnel – PE
 1. Extra-Duty Assignments
 - d. Second Reading of Policies – ES
 1. Policy EBCE – School Closings and Cancellations – Replacing old Policy EBCD
 2. Policy GBKA – Drug-Free Workplace
2. Introduction Items

F. Committee Updates

1. Comments and Questions from the Committee
2. Representatives’ Reports - ES
 - a. Dropout Prevention
 - b. Southern Penobscot Regional Program for Children with Exceptionalities
 - c. United Technology Center
 - d. MSBA Board of Directors
 - e. Scholarship
 - f. Other

G. Reports

H. Information Items

1. Important Dates:
 - Tuesday, October 23, 2018 Regular Meeting – 7 p.m. Council Chambers
 - Tuesday, November 13, 2018 Reorganizational Meeting – 11 a.m. Council Chambers
 - Thursday, November 15, 2018 Regular Meeting – 7 p.m. Council Chambers
 - Wednesday, November 28, 2018 Regular Meeting – 7 p.m. Council Chambers

I. Questions and Comments from the Committee

J. Adjournment

SYNOPSIS OF AGENDA ITEMS

REGULAR MEETING OF Thursday, October 11, 2018

NOTE: School Committee Workshop at 6:00 p.m. for the purpose of reviewing Policies GC, GD, H. Executive Session at 6:30 p.m. in the Conference Room for the purpose of negotiations with the Teachers' Bargaining Unit pursuant to 1 M.R.S.A. §405(6)(D).

- D. 2. a. Assistant Superintendent Kathy Harris-Smedberg will provide an update on the Stop the Violence Grant that was awarded to the Bangor School Department.
 - b. I will update you on the 7th Up field trip.
 - c. Bangor High School Principal Paul Butler will provide an update on the AP Government and Politics field trip.
 - d. I am reporting resignation(s).
- E. 1. a. 1. I am recommending approval of the draft Minutes of the September 26, 2018 Regular School Committee Meeting.
 - b. 1. I am recommending approval of the August 2018 Financial Report.
 - c. 1. a. I am recommending committee approval of Extra-Duty Assignments for school year 2018-2019.
 - d. 1-2. I am recommending second reading of revised policies.

DRAFT
MINUTES

BANGOR SCHOOL COMMITTEE
REGULAR MEETING
7:00 p.m., Wednesday, September 26, 2018

School Committee Members present: Sue Sorg, Tim Surette, Marlene Susi, and Carin Sychterz. Chair Hawes, Vice Chair Doore, and Member DeGroff were unable to attend.

At 6:02 p.m., Member Susi chaired the meeting and called the workshop to order. The Committee reviewed Sections E, F, and G of the policy manual and then reviewed the MSBA Resolutions. Committee members asked questions and dialogued about the resolutions.

A. 1. & 2. The workshop ended at 6:50 p.m. and recessed until the regular meeting. The regular meeting was called to order at 7:03 p.m. by Member Susi and the Pledge of Allegiance followed.

D. 2. a. BELA student and Downeast Teacher Ashley Allen worked on a project to get books into the hands of Downeast students over the summer. Ashley Allen, Literacy Coach Deb Swett, and Principal Al Mooers updated the Committee on the Downeast School Summer Book Program.

Members asked questions and praised the staff for their work on this amazing project.

b. Director of Business Services Alan Kochis gave an update on the Summer Capital Improvement Projects.

c. Superintendent Webb reported the following resignation(s):

Mikayla Becker	“A” Cheering Coach	James F. Doughty School
Carmin Curry	(.25) IEP Coordinator	Bangor High School
Nicole Pinkham	(.25) IEP Coordinator	Bangor High School

E. 1. a. 1. VOTED 4-0 to approve the Minutes of the September 12, 2018 Regular School Committee Meeting.

b. 1. VOTED 4-0 to approve the June 2018 Financial Report.

2. VOTED 4-0 to approve the July 2018 Financial Report.

c. 1. a. Superintendent Webb recommended the following Teacher nomination(s) for school year 2018-2019, with a one-year Probationary Contract:

Cathy Lucey	English (1 yr. position)	Bangor High School
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VOTED 4-0 to approve the nomination as presented.

2. Superintendent Webb recommended approval of the following Extra-Duty Assignments for school year 2018-2019:

Scott Cunningham Coach JV Boys Basketball Bangor High School
Emelissa VandenBosch "A" Cheering Coach James F. Doughty School

VOTED 4-0 to approve the nominations as presented.

d. Committee Member Tim Surette shared the following donation(s):

To Downeast School from Salvation Army, backpacks and school supplies for students, having a total dollar value of \$111.

To William S. Cohen School from Ruth and Matthew Clark, a cash donation to support all students, having a total dollar value of \$100.

To Vine Street School from Salvation Army, backpacks and school supplies for students, having a total dollar value of \$100.

To Vine Street School from All Souls Congregational Church, a cash donation, having a total dollar value of \$1,000.

To Vine Street School from Charleston Church, backpacks and school supplies for students, having a total dollar value of \$480.

To Vine Street School from Joe Costello, backpacks and school supplies for students, having a total dollar value of \$500.

To Vine Street School from the Bangor Elks Club, dictionaries for Grade 3 students, having a total dollar value of \$150.

To Fruit Street School from the Bangor Elks Club, dictionaries for Grade 3 students, having a total dollar value of \$210.

VOTED 4-0 to approve the donations with great gratitude.

e. 1-2. Superintendent Webb recommended approval of the second reading of policies IKF Graduation Requirements and IICA Field Trips and Other Student Travel.

VOTED 4-0 to approve the second readings of the policies as presented.

2. a. 1-2. Superintendent Webb recommended receipt of the first reading of Policies EBCE School Closings and Cancellations – replacing old Policy EBCD – and Policy GBKA Drug-Free Workplace.

VOTED 4-0 to receive the first readings as presented.

F. 2. c. Member Sorg shared that the UTC Board met on September 13th. Enrollment is at 600+. UTC is adding new programs in medical assisting and cooperative apprenticeship. Steve Rich was voted the Chair of the board and Sue Sorg is the Vice Chair. New teachers were hired. UTC is collaborating with UMaine on digital badging to help students enter the workforce.

H. 1. Member Susi reviewed the important dates.

J. The meeting adjourned at 7:35 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Betsy M. Webb", with a long, sweeping flourish extending to the right.

Betsy M. Webb, Ed.D.
Superintendent of Schools

**BANGOR SCHOOL DEPARTMENT
FINANCIAL STATEMENT
PERIOD ENDING AUGUST 31, 2018**

	2019	REC/EXP PTD	REC/EXP YTD	ENC YTD	YTD BALANCE
MONTHLY FINANCIAL STATEMENT					
<u>GENERAL FUND REVENUE</u>					
FUND BALANCE	1,250,000.00	104,166.66	208,333.32	0.00	1,041,666.68
LOCAL FOUNDATION ALLOCATION	21,690,288.00	1,807,524.00	3,615,048.00	0.00	18,075,240.00
LOCAL FUNDS - ADDITIONAL	3,167,784.00	263,982.00	527,964.00	0.00	2,639,820.00
LOCAL SHARE - ADULT EDUCATION	180,000.00	15,000.00	30,000.00	0.00	150,000.00
TUITION - SECONDARY	1,275,000.00	0.00	0.00	0.00	1,275,000.00
TUITION - ELEMENTARY	0.00	0.00	0.00	0.00	0.00
TUITION - SPEC ED SECONDARY	150,000.00	0.00	0.00	0.00	150,000.00
TUITION - SPEC ED ELEMENTARY	40,000.00	0.00	0.00	0.00	40,000.00
TUITION - SPEC ED - SEC-ST AG	100,000.00	0.00	0.00	0.00	100,000.00
TUITION - SPEC ED - ELEM-ST AG	200,000.00	0.00	0.00	0.00	200,000.00
TUITION - SUMMER SCHOOL	0.00	0.00	0.00	0.00	0.00
TRANSPORTATION-ST AGENCY	50,000.00	0.00	0.00	0.00	50,000.00
BANGOR HIGH SCHOOL ATHLETICS	38,000.00	0.00	0.00	0.00	38,000.00
RENTALS - SECONDARY	25,000.00	0.00	240.00	0.00	24,760.00
RENTALS - ELEMENTARY	5,000.00	0.00	0.00	0.00	5,000.00
SALES/REFUNDS - SECONDARY	2,000.00	0.00	0.00	0.00	2,000.00
SALES/REFUNDS - ELEMENTARY	5,000.00	0.00	14.13	0.00	4,985.87
FOOD SERVICES PROGRAM	75,000.00	6,261.50	12,523.00	0.00	62,477.00
REGIONAL PROGRAMS	120,000.00	9,636.41	19,272.82	0.00	100,727.18
SALES OF PROPERTY	0.00	0.00	0.00	0.00	0.00
TOTAL LOCAL REVENUE	27,123,072.00	2,102,403.91	4,205,061.95	0.00	22,918,010.05
STATE REVENUES					
STATE FOUNDATION ALLOCATION	18,180,865.00	1,519,828.70	3,041,272.79	0.00	15,139,592.21
NATIONAL BD. FOR PROG TEA STDS	12,000.00	0.00	0.00	0.00	12,000.00
MEDICARE REIMBURSEMENT	100,000.00	0.00	0.00	0.00	100,000.00
TOTAL STATE REVENUE	18,292,865.00	1,519,828.70	3,041,272.79	0.00	15,251,592.21

**BANGOR SCHOOL DEPARTMENT
FINANCIAL STATEMENT
PERIOD ENDING AUGUST 31, 2018**

	2019 BUDGET	REC/EXP PTD	REC/EXP YTD	ENC YTD	YTD BALANCE
(GENERAL FUND REVENUES CONTINUED)					
FEDERAL REVENUES					
JUNIOR R.O.T.C.	65,000.00	6,342.50	12,685.00	0.00	52,315.00
FEDERAL IMPACTED AID	10,000.00	6,741.95	6,741.95	0.00	3,258.05
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TOTAL FEDERAL REVENUE	75,000.00	13,084.45	19,426.95	0.00	55,573.05
GRAND TOTAL					
GENERAL FUND REVENUE	46,740,937.00	3,739,483.72	7,474,095.01	0.00	39,266,841.99
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**BANGOR SCHOOL DEPARTMENT
FINANCIAL STATEMENT
PERIOD ENDING AUGUST 31, 2018**

	2019 BUDGET	REC/EXP PTD	REC/EXP YTD	ENC YTD	YTD BALANCE
GENERAL FUND EXPENDITURES					
SCHOOL COMMITTEE	72,110.00	0.00	5,781.00	0.00	66,329.00
SUPERINTENDENT'S OFFICE	342,212.00	26,477.91	48,152.83	275.60	293,783.57
OFFICE OF ED IMPROVEMENT	868,595.00	45,654.16	117,597.66	18,705.68	732,291.66
BUSINESS OFFICE	677,489.00	107,831.98	171,641.97	0.00	505,847.03
MAINTENANCE	760,657.00	57,967.27	86,596.99	0.00	674,060.01
FOOD SERVICE	50,000.00	4,166.50	8,333.00	0.00	41,667.00
SPECIAL EDUCATION	7,733,949.00	424,808.00	682,969.93	4,360.83	7,046,618.24
ADULT EDUCATION LOCAL SUBSIDY	180,000.00	15,000.00	30,000.00	0.00	150,000.00
VOCATIONAL EDUCATION	20,000.00	1,438.23	2,876.46	0.00	17,123.54
TECHNOLOGY PROGRAM	1,124,863.00	113,932.47	273,877.91	27,602.17	823,382.92
COMMUNITY SCHOOL	330,240.00	25,157.17	41,805.47	565.16	287,869.37
PUPIL SERVICES	2,502,983.00	64,542.38	106,524.78	713.00	2,395,745.22
BANGOR HIGH SCHOOL	9,754,587.00	709,689.07	1,171,452.77	24,286.21	8,558,848.02
BANGOR HIGH ATHLETICS	914,832.00	33,817.87	54,863.81	13,085.41	846,882.78
PEAKES AUDITORIUM	19,150.00	561.40	825.09	0.00	18,324.91
GARLAND STREET FIELD	88,400.00	980.38	980.38	0.00	87,419.62
JAMES F. DOUGHTY SCHOOL	3,448,451.00	242,262.64	404,988.60	8,508.02	3,034,954.38
WILLIAM S. COHEN SCHOOL	3,490,629.00	244,192.75	409,419.73	2,510.00	3,078,699.27
DOWNEAST SCHOOL	2,092,910.00	140,363.87	237,542.72	2,446.11	1,852,921.17
FAIRMOUNT SCHOOL	2,067,133.00	172,369.56	282,485.33	1,599.88	1,783,047.79
FRUIT STREET SCHOOL	2,333,804.00	147,696.07	245,677.36	1,967.17	2,086,159.47
FOURTEENTH STREET SCHOOL	1,222,317.00	86,493.91	145,869.15	933.00	1,075,514.85
ABRAHAM LINCOLN SCHOOL	1,729,597.00	123,725.07	204,635.99	880.00	1,524,081.01
MARY SNOW SCHOOL	1,885,992.00	137,583.89	229,547.47	2,060.00	1,654,384.53
VINE STREET SCHOOL	1,523,089.00	106,680.30	175,793.78	1,509.18	1,345,786.04
DEBT SERVICE	1,506,948.00	0.00	0.00	0.00	1,506,948.00
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GRAND TOTAL					
GENERAL FUND EXPENDITURES	46,740,937.00	3,033,392.85	5,140,240.18	112,007.42	41,488,689.40
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**BANGOR SCHOOL DEPARTMENT
FINANCIAL STATEMENT
PERIOD ENDING AUGUST 31, 2018**

	2019 BUDGET	REC/EXP PTD	REC/EXP YTD	ENC YTD	YTD BALANCE
ADULT EDUCATION REVENUE					
FUND BALANCE	87,024.00	0.00	0.00	0.00	87,024.00
<u>LOCAL REVENUES</u>					
LOCAL SUBSIDY	180,000.00	15,000.00	30,000.00	0.00	150,000.00
TUITION	33,000.00	0.00	2,000.00	0.00	31,000.00
REG IV AD VOC.ED	17,500.00	1,438.23	2,876.46	0.00	14,623.54
DONATIONS	0.00	0.00	0.00	0.00	0.00
SALES/TEXTBOOKS	1,000.00	0.00	0.00	0.00	1,000.00
AD ED REIMBURSEMTS	2,150.00	0.00	0.00	0.00	2,150.00
TOTAL LOCAL REVENUES	233,650.00	16,438.23	34,876.46	0.00	198,773.54
STATE SUBSIDY	103,000.00	0.00	0.00	0.00	103,000.00
GRAND TOTAL AD ED LOCAL PROG REVENUE	423,674.00	16,438.23	34,876.46	0.00	388,797.54
<u>ADULT ED SPEC REV REVENUES</u>					
CONNECTME BROADBAND TECHNICAL ASST	0.00	0.00	0.00	0.00	0.00
COLL TRANS DEMONSTRA GRANT	50,242.00	0.00	4,034.15	0.00	46,207.85
ADULT BASIC EDUCATION-REG	49,427.00	0.00	0.00	0.00	49,427.00
TOTAL ADULT ED SPECIAL REVENUE REVENUES	99,669.00	0.00	4,034.15	0.00	95,634.85
<u>AD ED GENERAL EVENING REVENUES</u>					
ENRICHMENT FEES/GEN EVENING TUITION	52,585.00	0.00	360.00	0.00	52,225.00
TEXTBOOK /MISC SALES/GENERAL EVENING	1,500.00	0.00	0.00	0.00	1,500.00
TOTAL ADULT ED GENERAL EVENING PROG REVENUE	54,085.00	0.00	360.00	0.00	53,725.00
GRAND TOTAL ADULT ED REVENUE	577,428.00	16,438.23	39,270.61	0.00	538,157.39
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**BANGOR SCHOOL DEPARTMENT
FINANCIAL STATEMENT
PERIOD ENDING AUGUST 31, 2018**

	2019 BUDGET	REC/EXP PTD	REC/EXP YTD	ENC YTD	YTD BALANCE
ADULT ED EXPENDITURES					
<u>ADULT ED LOCAL PROGRAMS</u>					
ADULT ED ADMINISTRATION	171,577.00	17,700.99	28,672.01	0.00	142,904.99
TRANSITION PROGRAM	10,840.00	1,736.40	1,736.40	0.00	9,103.60
OPERATIONS & MAINTENANCE	14,060.00	1,182.99	1,557.99	0.00	12,502.01
VOCATIONAL EDUCATIONAL	70,350.00	713.19	982.32	0.00	69,367.68
HIGH SCHOOL COMPLETION	19,485.00	1,009.91	1,084.16	0.00	18,400.84
LITERACY PROGRAM	137,362.00	14,868.82	21,505.26	0.00	115,856.74
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TOTAL ADULT ED LOCAL PROGRAMS	423,674.00	37,212.30	55,538.14	0.00	368,135.86
<u>ADULT ED SPEC REV EXPENDITURES</u>					
CONNECTME BROADBAND TECHNICAL ASST	0.00	0.00	0.00	0.00	0.00
COLL TRANS DEMONSTRA GRANT	50,242.00	1,097.36	3,218.00	0.00	47,024.00
ADULT BASIC EDUCATION	49,427.00	0.00	0.00	0.00	49,427.00
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TOTAL ADULT ED SPECIAL REVENUE EXPENDITURES	99,669.00	1,097.36	3,218.00	0.00	96,451.00
TOTAL AD ED GEN EVEN EXPENDITURES	54,085.00	5,960.87	6,549.12	0.00	47,535.88
GRAND TOTAL ADULT ED EXPENDITURES	577,428.00	44,270.53	65,305.26	0.00	512,122.74
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**BANGOR SCHOOL DEPARTMENT
FINANCIAL STATEMENT
PERIOD ENDING AUGUST 31, 2018**

	2019 BUDGET	REC/EXP PTD	REC/EXP YTD	ENC YTD	YTD BALANCE
<u>SPECIAL REVENUE FUND REVENUES</u>					
TITLE IA-DISADVANTAGED	1,776,892.00	0.00	0.00	0.00	1,776,892.00
TIT 1A- PROG IMP FUND/CIPS	10,000.00	0.00	0.00	0.00	10,000.00
TITLE IIA-IMPROV TEACHER QUALITY	303,686.00	0.00	753.11	0.00	302,932.89
PRE-SCHOOL CLASSROOM SUPPLY GRANT	0.00	0.00	0.00	0.00	0.00
LOCAL ENTITLEMENT	749,000.00	0.00	0.00	0.00	749,000.00
PRE-SCHOOL HANDICAPPED	13,144.00	0.00	0.00	0.00	13,144.00
21ST CENTURY	74,975.00	0.00	0.00	0.00	74,975.00
ELIZABETH MEANS	10,000.00	0.00	0.00	0.00	10,000.00
STATE RENOVATION	0.00	0.00	0.00	0.00	0.00
INNOVATIVE SCHOOL GRANT	0.00	0.00	17,353.57	0.00	-17,353.57
STANDARDS BASED HS DIPLOMA ASSISTANCE	0.00	0.00	0.00	0.00	0.00
MARTI PROFESSIONAL DEVELOPMENT GRANT	0.00	0.00	0.00	0.00	0.00
MCKINNEY-VENTO HOMELESS GRANT	0.00	0.00	0.00	0.00	0.00
LEONARD & RENEE MINSKY FUND	0.00	0.00	0.00	0.00	0.00
BARBARA BUSH FOUNDATION/TRENDSETTERS	0.00	0.00	0.00	0.00	0.00
WALKING SCHOOL BUS	0.00	0.00	0.00	0.00	0.00
STEM4ME GRANT PROGRAM	0.00	0.00	0.00	0.00	0.00
MAINE HUMANITIES COUNCIL GRANT	0.00	0.00	0.00	0.00	0.00
MAINE CERAMIC/SGRAFFITO ARTIST WORKSHOP	0.00	0.00	0.00	0.00	0.00
GRAND TOTAL SPEC REVENUE FD REVENUES	2,937,697.00	0.00	18,106.68	0.00	2,919,590.32
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**BANGOR SCHOOL DEPARTMENT
FINANCIAL STATEMENT
PERIOD ENDING AUGUST 31, 2018**

	2019 BUDGET	REC/EXP PTD	REC/EXP YTD	ENC YTD	YTD BALANCE
<u>SPECIAL REVENUE FUND EXPENDITURES</u>					
TITLE IA-DISADVANTAGED	1,776,892.00	149,395.48	247,962.41	0.00	1,528,929.59
TIT 1A- PROG IMP FUND/CIPS	10,000.00	0.00	0.00	0.00	10,000.00
TITLE IIA-IMPROV TEACHER QUALITY	303,686.00	0.00	215.30	0.00	303,470.70
PRE-SCHOOL CLASSROOM SUPPLY GRANT	0.00	3,261.93	3,261.93	1,232.86	-4,494.79
LOCAL ENTITLEMENT	749,000.00	28,100.14	45,138.16	4,598.65	699,263.19
PRE-SCHOOL HANDICAPPED	13,144.00	0.00	0.00	0.00	13,144.00
21ST CENTURY	74,975.00	4,374.56	8,007.71	3,357.33	63,609.96
ELIZABETH MEANS	10,000.00	0.00	0.00	0.00	10,000.00
STATE RENOVATION	0.00	0.00	0.00	0.00	0.00
INNOVATIVE SCHOOL GRANT	0.00	21,897.16	37,147.84	0.00	-37,147.84
STANDARDS BASED HS DIPLOMA ASSISTANCE	0.00	125.00	125.00	0.00	-125.00
MARTI PROFESSIONAL DEVELOPMENT GRANT	0.00	0.00	0.00	0.00	0.00
MCKINNEY-VENTO HOMELESS GRANT	0.00	0.00	0.00	0.00	0.00
LEONARD & RENEE MINSKY FUND	0.00	0.00	0.00	0.00	0.00
BARBARA BUSH FOUNDATION/TRENDSSETTERS	0.00	0.00	500.00	0.00	-500.00
WALKING SCHOOL BUS	0.00	0.00	0.00	0.00	0.00
STEM4ME GRANT PROGRAM	0.00	0.00	0.00	0.00	0.00
MAINE HUMANITIES COUNCIL GRANT	0.00	0.00	0.00	0.00	0.00
MAINE CERAMIC/SGRAFFITO ARTIST WORKSHOP	0.00	0.00	0.00	0.00	0.00
GRAND TOTAL SPEC REVENUE FD EXPEND	2,937,697.00	207,154.27	342,358.35	9,188.84	2,586,149.81
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**BANGOR SCHOOL DEPARTMENT
FINANCIAL STATEMENT
PERIOD ENDING AUGUST 31, 2018**

	2019 BUDGET	REC/EXP PTD	REC/EXP YTD	ENC YTD	YTD BALANCE
<u>FOOD SERVICE PROGRAM</u>					
REVENUE					
FUND BALANCE	0.00	0.00	0.00	0.00	0.00
LOCAL SUBSIDY	50,000.00	4,166.50	8,333.00	0.00	41,667.00
DAILY SALES - STUDENTS	154,850.00	0.00	0.00	0.00	154,850.00
DAILY SALES - ADULT MEALS	3,780.00	0.00	0.00	0.00	3,780.00
DAILY SALES - A LA CARTE	185,830.00	0.00	0.00	0.00	185,830.00
OTHER REVENUES	0.00	0.00	26,713.13	0.00	-26,713.13
STATE SUBSIDY - STATE MATCH	0.00	0.00	654.00	0.00	-654.00
STATE REIMBURSEMENTS	27,250.00	0.00	5.50	0.00	27,244.50
STATE FUNDS-AFTER SCHOOL PROG	16,500.00	0.00	0.00	0.00	16,500.00
FED MONIES - FRESH FRT & VEG	56,315.00	0.00	0.00	0.00	56,315.00
FED MONIES - MISC	0.00	0.00	0.00	0.00	0.00
FED MONIES-PAID MEALS	975,625.00	0.00	232.66	0.00	975,392.34
GRAND TOTAL FOOD SERV REVENUE	1,470,150.00	4,166.50	35,938.29	0.00	1,434,211.71
GRAND TOTAL FOOD SERV EXPEND	1,470,150.00	43,510.20	58,921.86	28,704.07	1,382,524.07

**BANGOR SCHOOL DEPARTMENT
FINANCIAL STATEMENT
PERIOD ENDING AUGUST 31, 2018**

	2019 BUDGET	REC/EXP PTD	REC/EXP YTD	ENC YTD	YTD BALANCE
TRUST & AGENCY FUNDS					
<u>TRUST & AGENCY REVENUES</u>					
MULTIPLE HANDICAPPED PROGRAM	670,770.00	0.00	0.00	0.00	670,770.00
ACADIA HOSPITAL PROGRAM	388,382.00	0.00	0.00	0.00	388,382.00
MULT HANDICAPPED SUM PROG REV	20,000.00	0.00	0.00	0.00	20,000.00
READING RECOVERY	0.00	0.00	0.00	0.00	0.00
DONATIONS/GIFTS	5,000.00	0.00	0.00	0.00	5,000.00
ITEMIZED MAINTENANCE	0.00	0.00	0.00	0.00	0.00
LAPTOP SELF INSURANCE PROG	0.00	0.00	0.00	0.00	0.00
BANGOR REGIONAL SUMMER PROGRAM	0.00	0.00	0.00	0.00	0.00
BANGOR REGIONAL PROGRAM	2,176,342.00	0.00	0.00	0.00	2,176,342.00
REGIONAL DIRECTOR'S OFFICE	37,500.00	0.00	0.00	0.00	37,500.00
TOTAL TRUST & AGENCY REVENUES	3,297,994.00	0.00	0.00	0.00	3,297,994.00
<u>TRUST & AGENCY EXPENDITURES</u>					
MULTIPLE HANDICAPPED PROGRAM	670,770.00	27,032.37	47,667.38	606.51	622,496.11
ACADIA HOSPITAL PROGRAM	388,382.00	33,672.90	56,561.96	4,996.09	326,823.95
MULT HANDICAPPED SUM PROG REV	20,000.00	11,643.95	16,290.11	0.00	3,709.89
READING RECOVERY	0.00	0.00	0.00	0.00	0.00
DONATIONS/GIFTS	5,000.00	0.00	0.00	218.87	4,781.13
ITEMIZED MAINTENANCE	0.00	0.00	0.00	0.00	0.00
LAPTOP SELF INSURANCE PROG	0.00	0.00	0.00	0.00	0.00
BANGOR REGIONAL SUMMER PROGRAM	0.00	14,121.96	17,844.65	0.00	-17,844.65
BANGOR REGIONAL PROGRAM	2,176,342.00	105,333.52	154,654.52	5,799.40	2,015,888.08
REGIONAL DIRECTOR'S OFFICE	37,500.00	5,708.67	5,708.67	0.00	31,791.33
TOTAL TRUST & AGENCY EXPENSES	3,297,994.00	197,513.37	298,727.29	11,620.87	2,987,645.84

DRUG-FREE WORKPLACE

POLICY STATEMENT

It is the policy of the School Department (1) to create and maintain a healthful workplace environment for all employees, (2) to promote and encourage safety and health-conscious practices among its employees, and (3) to seek elimination of those practices, which are detrimental to the health, safety and welfare of School employees and of the public-at-large.

“Workplace” is defined to mean the site for the performance of work done. That includes any school building or any school premises; any school-owned vehicle or any other school-approved vehicle used to transport students to and from school activities; off-school property during any school-sponsored or school approved activity, event or function, such as a field trip or athletic event, where students are under the jurisdiction of the School Department.

No employee of the School Department shall report for work in an intoxicated condition, or while under the influence of ~~illegal~~ mind-altering drugs, marijuana or alcohol.

No employee of the School Department shall use, consume, possess or transfer alcoholic beverages or marijuana on school-owned premises, or in any school-owned vehicle, or at any school related activities.

No employee shall unlawfully manufacture, distribute, dispense, possess or use on or in the workplace any substance defined by law as a scheduled drug, a counterfeit drug, an imitation scheduled drug or a look-alike drug, or any other controlled substance, as defined in Schedules I through V of Section 202 of the Controlled Substances Act (21, U.S.C. 812) and as further defined by Regulation at 21 CRF 1300.11 through 1300.15.

No employee of the School Department shall engage in any transaction involving illegal drug use.

No employee of the School Department shall sell or provide alcohol, marijuana or drugs to any other employee or other persons while on duty, at work, or “on call” in the course of employment by the Department.

NOTICE TO NEW EMPLOYEES

A copy of this policy shall be given to all new employees.

NOTICES OF CRIMINAL DRUG STATUTE CONVICTION

1. As a condition of employment, each employee shall notify the immediate supervisor of the conviction of any criminal drug statute. Such notification shall be provided no later than five (5) days after such conviction.
 2. Per Federal requirement for employees, the School Department will notify the Federal funding agency within ten (10) days after notice is received from an employee or otherwise receiving notice of such conviction.
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ACTION TAKEN FOR POLICY VIOLATION

School employees with a drug, marijuana or alcohol dependency problem may be dismissed from School employment under this policy when the employee's dependency results in specific conduct or impact that is incompatible with the performance of assigned duties, or when the employee's dependency or conduct poses a threat to the safety of other School employees or members of the general public.

No disciplinary or other adverse action will be taken with respect to any School employee who discloses a previously undisclosed drug, marijuana or alcohol problem for the purpose of seeking medical assistance, counseling, or other forms of treatment.

An employee who violates the terms of this policy may be non-renewed or have employment suspended or terminated as stated in this policy, at the discretion of the Superintendent of Schools.

Any such sanctions against employees, including non-renewal, suspension or termination, shall be in accordance with prescribed School Department administrative regulations and procedures and any negotiated agreements covering such employees.

DRUG-FREE AWARENESS PROGRAM

The Superintendent of Schools shall establish a drug-free awareness program to inform employees about:

1. the dangers of drug abuse in the workplace;
2. the grantee's policy of maintaining a drug-free workplace;
3. any available drug counseling, rehabilitation, and employee assistance programs;
4. and the penalties that may be imposed upon employees for drug abuse violations occurring in the workplace.

ADOPTED: January 2, 1990

REVISED: ~~January 25, 2017~~

SCHOOL CLOSINGS AND CANCELLATIONS

The Bangor School Committee authorizes the Superintendent to cancel or close school(s) for the day, delay opening, or dismiss school(s) early in the event of severe weather, hazardous travel conditions, or other emergencies which present threats to the safety of students and staff. Decisions to close school for the day should be made no later than 6:00 A.M.

When school is closed for the day or dismissed early, all after-school and evening school-sponsored activities and community use of school facilities will be cancelled or postponed. Exceptions may be made for Adult Education, building rentals for adults, and high-school athletic competitions if travel conditions are safe. Exceptions must be approved by the Superintendent or designee by 1:00 p.m. and will be communicated to participants and their families.

Notice of closing or cancellation shall be given to students and parents by means of an alert system. Such notice shall be given sufficiently in advance of the school session in order to avoid confusion and inconvenience.

When school is in session, it remains the responsibility of parents to decide whether or not their children shall attend school under the existing conditions.

Storm days lost in excess of the number provided for in the school year calendar will be made up by conducting classes on the weekend, rescheduling or shortening scheduled vacation periods or postponing the close of the school year, as determined by the Bangor School Committee.

Legal Reference: 20-A MRSA §4801(F)

ADOPTED:

~~EMERGENCY SCHOOL CLOSINGS~~

~~Every reasonable attempt will be made to maintain the school calendar as adopted annually by the Bangor School Committee. However, the Superintendent of Schools is authorized to cancel school in the event of extreme conditions. Any decision to cancel school will be announced utilizing the school department's Alert System as near to 6:00 a.m. as possible. Local media will also be notified after the Alert has been issued.~~

~~Once in session, schools will remain open the entire school day except in an extreme emergency. However, parents should use their own best judgment as to whether or not a particular student should attend school or be dismissed in the parent's care prior to the usual hour.~~

~~Should an extreme emergency cause the Superintendent of Schools to dismiss schools early, announcements will be made via the school department's Alert System and local media. Parents should make arrangements for their children as to where they should go in such an emergency if a parent is not at home. However, every reasonable attempt will be made to contact the homes of elementary school students prior to such an emergency dismissal.~~

~~VOTED: 7 September 1982~~

~~REVISED: July 30, 2014~~

~~REVIEWED: September 27, 2017~~

