## EMPLOYEE ASSISTANCE PROGRAM

The Bangor School Committee recognizes that employees may have health and/or personal problems which seriously and continuously interfere with job performance. The Bangor School Department will provide support consistent with Labor Agreements and personnel policies to any employee who decides to seek assistance and/or treatment. If the employee consistently refuses to seek assistance or if all reasonable efforts at treatment fail, and if the problem continues to interfere with job performance, appropriate disciplinary action up to and including termination of contract will be taken according to existing procedures.

ADOPTED: January 16, 1984 REVIEWED: September 26, 2018