

**RELATIONS WITH SCHOOL RESOURCE OFFICERS AND LAW ENFORCEMENT  
AUTHORITIES**

---

The Bangor School Committee recognizes that a cooperative relationship with local state and federal law enforcement authorities is desirable for the protection of students and staff and in maintaining a safe school environment. To that end, the Bangor School Department and the Bangor Police Department have established a School Resource Officer (SRO) program. The School Committee hereby officially designates the police officers assigned by the Bangor Police Department to serve as SROs as the law enforcement unit of the Bangor School Department. The purpose of the SROs is to enforce local, state and federal laws and to assist in maintaining the physical security and safety of the School Department.

In keeping with the Bangor School Department's mission, the primary roles of the SROs are to:

- Provide support and assistance to the school administration and staff to maintain a safe and constructive learning environment for the Bangor School Department community;
- Enforce local, state and federal laws;
- Serve as a resource to administrators and teachers in planning and providing age-appropriate educational programs that foster respect for the law, an understanding of law enforcement, and safe and healthy behaviors;
- Serve as a resource to administrators and staff concerning law enforcement and child welfare issues;
- Assist individual students and their families in addressing issues related to law enforcement and helping students to have a meaningful school experience;
- Serve as a liaison between the schools and the Bangor Police Department in addressing issues of concern to both departments; and
- Act as a resource and assist with emergency preparedness.

School administrators and staff have the primary responsibility for maintaining proper order in the schools and for disciplining students for violations of School Committee policies and school rules. The authority of the school administrators, as administrators of the Bangor School Department, will be acknowledged at all times as to matters within the scope of their authority. However, the Superintendent of Schools and administrators may seek the assistance of an SRO and/or the Bangor Police Department when they believe there is a threat to the welfare and safety of the schools, students and/or staff. The Superintendent and administrators shall also inform an SRO and/or the Bangor Police Department when they have reason to suspect that a student or staff member may have violated a state or federal criminal law.

In general, the School Committee discourages SROs and other law enforcement authorities from using the schools as a venue to arrest and/or question students for activities not related to or affecting the schools. The Superintendent and administrators retain the authority to deny access to students for non-school-related investigations.

Under this policy, SROs are considered to be school officials with legitimate educational interests in reviewing educational records in order to perform their professional responsibilities.



The School Committee authorizes the Superintendent to develop administrative procedures, in consultation with the Bangor Police Department, to guide interactions between the schools, the SROs and the Bangor Police Department. Such procedures should safeguard the rights of students and parents and be consistent with School Committee policies. Administrators may also develop appropriate building-level procedures regarding the role and activities of SROs in their schools. All administrative procedures must be consistent with School Committee policies, as well as the SRO program agreement between the Bangor School Department and the Bangor Police Department, and are subject to approval by the Superintendent.

At least annually, SROs and the Bangor School Department administrative team shall meet to review topics pertinent to the interests of this policy.

Legal Reference: 20 USC 1232g; 34 CFR Part 99

Cross Reference: Regulation KLGA - School Resource Officer/Law Enforcement Administrative Procedure

ADOPTED: August 22, 2012

REVISED: October 15, 2015

REVIEWED: October 23, 2018

