
SUPPLEMENTAL COMPENSATION GUIDE

The following supplemental compensation guide shall be implemented by the Superintendent of Schools.

CONTRACTED SERVICES:

Accompanists \$20.00 per hour

WAGE SCALE:

(Payroll with limited benefits as designated below.)

Summer Painters:
 Foreman (only while serving as such) \$11.50 per hour
 Painter minimum wage
 Summer Grounds Maintenance minimum wage
 Summer Temporary Custodians minimum wage
 Theater Set Construction minimum wage
 Peakes Manager \$24.06 per hour
 Peakes Event Assistant \$15.00 per hour

ATHLETIC OFFICIALS:

(No fringe benefits.)

Starters, Site Supervisors, Meet Directors \$11.50 per hour
 Ticket Sellers minimum wage
 Ticket Takers minimum wage
 Timers minimum wage
 Scorers minimum wage
 Announcers minimum wage
 All Others (Ribbon writers, etc) minimum wage
 SPA Assigned Officials Per SPA Officials Fee Schedule
 Physicians \$125.00/game +mileage

SUMMER CAFETERIA WORKERS:

Food Services Assistant

 First year - Probationary Step – Schedule C – Support Staff Bargain Unit Agreement

 More than one year - Step A – Schedule C – Support Staff Bargain Unit Agreement

 Supervisor - Step B - Schedule C - Support Staff Bargain Unit Agreement

HOURS AND BENEFITS:

Hours shall be as designated by the Superintendent of Schools. Since these are supplemental employment opportunities, no benefits shall accrue other than as may be specifically authorized in writing by the Superintendent of Schools. It is the intent of the Bangor School Committee that the Superintendent review this policy annually and recommend such change as may be consistent with the needs of the Bangor School Department.

ADOPTED: January 02, 2019

