

SUBSTITUTE CUSTODIANS:

We continuously accept applications for substitute custodians throughout the year. If you have a high school diploma or the equivalent, we would be pleased to consider your application. Please review the information listed below.

- Our application requires three letters of reference and proof of Maine CHRC approval. Our application packet also includes payroll forms and informational items. We do not conduct interviews for substitutes; therefore, the letters of reference are required and your application cannot be processed without them. Letters must include signatures. Emailed letters without signatures are not acceptable documents.
- Substitute custodians must be available on short notice.

Compensation: \$11.00/per hour

PLEASE NOTE:

- Prior to being considered for substituting in the Bangor School Department, all new and returning substitutes must first attend a substitute training/FERPA session. Without this training, your application will not be given further consideration. If you are contemplating becoming a substitute in any capacity, please feel free to attend a session.
(Please see our training/FERPA schedule listed on our employment page.)

If you have questions, please call Central Office at 992-4152.

PLEASE NOTE:

In consideration of our staff and students, please limit the use of fragrance-based products while on assignment. We sincerely thank you for your cooperation.