

SUBSTITUTE CUSTODIAN:

High school diploma or equivalent required. Proof of Maine CHRC Approval required. Applicants must be available on a daily basis on short notice.

- **Our substitute application requires three letters of reference. Other payroll forms enclosed with our application include W-4 Forms, I-9 Form, & other helpful informational sheets. Please remember that the three letters of reference are required - your application cannot be processed without them. Letters of reference must be hard copies - emailed letters without signatures are not acceptable.**

Compensation: \$10.00 per hour

- **Prior to being considered for a substitute position in the Bangor school system, all new and returning substitutes must first attend a Substitute Training/FERPA Session. Without this training and annual FERPA update, your application cannot be given further consideration for any given school year. If you are contemplating becoming a Substitute in any capacity for Bangor School Department, please feel free to attend a session. (Please see our Fall/Winter Training/FERPA schedule listed on our Employment page.)**

We look forward to hearing from you. If you have questions, please feel to call our Personnel Office at 992-4152.

PLEASE NOTE:

In consideration of our staff and students, please limit the use of fragrance-based products while on assignment. We sincerely thank you for your cooperation.