
SUPPLEMENTAL COMPENSATION GUIDE

The following supplemental compensation guide shall be implemented by the Superintendent of Schools.

CONTRACTED SERVICES: Accompanists \$21.00 per hour

WAGE SCALE: (Payroll with limited benefits as designated below.)

Summer Painters:	
Foreman (only while serving as such)	\$12.50 per hour
Painter	minimum wage
Summer Grounds Maintenance	minimum wage
Summer Temporary Custodians	minimum wage
Theater Set Construction	minimum wage
Peakes Manager	\$24.06 per hour
Peakes Event Assistant	\$15.00 per hour

ATHLETIC OFFICIALS: (No fringe benefits.)

Starters, Site Supervisors, Meet Directors	\$12.50 per hour
Ticket Sellers	minimum wage
Ticket Takers	minimum wage
Timers	minimum wage
Scorers	minimum wage
Announcers	minimum wage
All Others (Ribbon writers, etc.)	minimum wage
SPA Assigned Officials	Per SPA Officials Fee Schedule
Physicians	\$125.00/game +mileage

SUMMER CAFETERIA WORKERS:

Food Services Assistants

 First year – Probationary Step – Schedule C – Support Staff Bargain Unit Agreement

 More than one year – Step A – Schedule C – Support Staff Bargain Unit Agreement

 Supervisor – Step B – Schedule C – Support Staff Bargain Unit Agreement

HOURS AND BENEFITS: Hours shall be as designated by the Superintendent of Schools. Since these are supplemental employment opportunities, no benefits shall accrue other than as may be specifically authorized in writing by the Superintendent of Schools. It is the intent of the Bangor School Committee that the Superintendent review this policy annually and recommend such change as may be consistent with the needs of the Bangor School Department.

ADOPTED: January 02, 2019

REVISED: June 26, 2019

EFFECTIVE: July 1, 2019

