

**SCHOOL SYSTEM GOALS**

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In order to pursue academic excellence across the organization, the Superintendent shall be responsible for establishing goals that direct the individual and collective efforts of the schools. Department goals are embodied in the current Bangor School Department Ten Year Plan and are enacted primarily through the annual School Core Competency (SCC) continuous improvement planning process.

The Superintendent will lead the SCC process that considers education research, local, state and national achievement trends, and other valid and reliable sources of information and professional learning to establish short-term and long-term goals and objectives that prioritize and communicate the work of the schools.

ADOPTED: September 29, 2010

REVIEWED: September 11, 2019

