
COMMITTEE MEMBER CONFLICT OF INTEREST

A school committee member shall not have any direct or indirect pecuniary interest (as defined by law) in a contract with the school unit, nor shall he/she furnish directly any labor, equipment, or supplies to the unit as described in Chapter 23 of the Bangor Code of Ethics.

In the event that a committee member is employed by a corporation or business, or has a financial or immediate family interest in a corporation or business which furnishes goods or services to the schools, the committee member shall declare his/her interest and refrain from debating or voting upon the question of contracting with the company.

It is not the intent of this policy to prevent the school unit from contracting with corporations or businesses because a committee member is an employee of the firm. The policy is designed to prevent the placing of committee members in a position where their interest in public schools and their interest in their places of employment (or other indirect interest) might conflict, and to avoid appearances of conflict of interest even though such conflict may not exist.

A committee member may not, during the time the member serves on the committee and for one year after the member ceases to serve on the committee, be appointed to any civil office of profit or employment position which has been created or the compensation of which has been increased by the action of the committee during the time the member serves on the committee.

A member of the committee, or spouse of a member, may not be an employee in a public school within the jurisdiction of the committee.

A member of the committee, or spouse of a member, may not serve as a volunteer when that volunteer has primary responsibility for a curricular, co-curricular or extracurricular program or activity and reports directly to the Superintendent, principal, athletic director or other school administrator in a public school within the jurisdiction of the Committee.

Volunteer activities of a member of the committee or member's spouse, other than in roles that are prohibited by this section, may be prescribed by policies or regulations developed and approved by the committee.

To the extent that it applies to the Bangor School Committee, the Code of the City of Bangor, Chapter 33 entitled Code of Ethics, shall be considered to be part of this policy. This ordinance promotes the objective of protecting the integrity of the government of the City of Bangor against actual or reasonably perceived conflicts of interest without creating unnecessary barriers to public service.

Upon election school committee members shall be required to complete the disclosure statement of the City of Bangor, and standing members are expected to periodically update their disclosure statement.

For the purposes of this policy, the following statutory definitions apply:

- A. "Employee" means a person who receives monetary payment or benefits, no matter the amount paid or hours worked, for personal services performed for a school administrative unit.



- B. “Volunteer” means a person who performs personal services for a school administrative unit without monetary payments or benefits of any kind or amount.
- C. Immediate family includes spouse and when living in the household of a School Committee Member or school department employee: brother, sister, parent, son, daughter, or domestic partner.

Legal Reference: 17 MRSA § 3104
20-A MRSA §§ 1002 et seq.; 1051
30-A MRSA §§ 2251; 2604 et seq.

Other References: Code of the City of Bangor, v32 Updated 08-15-2006, Part I, Chapter 33, Code of Ethics
Code of the City of Bangor, v32 Updated 08-15-2006, Part I, Chapter 33, Article II, Code of Ethics, 3-12. Disclosure Statement

ADOPTED: January 10, 2007
REVIEWED: September 11, 2019

