

SUBSTITUTE CUSTODIANS:

We continuously accept applications for substitute custodians throughout the year. If you have a high school diploma or the equivalent, we would be pleased to consider your application. Please review the information listed below.

- Our application requires three letters of reference and proof of Maine Department of Education CHRC approval. Our application packet also includes payroll forms and informational items. We do not conduct interviews for substitutes; therefore, the letters of reference are required, and your application cannot be processed without them. Letters must include signatures. Emailed letters without signatures are not acceptable documents.
- Substitute custodians must be available on short notice.

Compensation: \$12.50/per hour

PLEASE NOTE:

Prior to being considered for substituting in the Bangor School Department, all new and returning substitutes must first attend a substitute training/FERPA session. Without this training, your application will not be given further consideration. If you are contemplating becoming a substitute in any capacity, please feel free to attend a session. **Prior to attending a session, please RSVP by calling 992-4152.** (Please see the training schedule listed on our employment page.)

If you have questions, please call Central Office at 992-4152.

PLEASE NOTE:

In consideration of our staff and students, please limit the use of fragrance-based products while on assignment. We sincerely thank you for your cooperation.