

MINUTES

BANGOR SCHOOL COMMITTEE  
REGULAR MEETING via ZOOM  
Wednesday, August 19, 2020 7:00 p.m.

School Committee Members present: Chair Warren Caruso, Vice Chair Timothy Surette, John Hiatt, Marlene Susi, Marwa Hassanien, Sue Sorg, and Carin Sychterz.

- A. 1 & 2. The meeting was called to order at 7 p.m. by Vice Chair Surette and the Pledge of Allegiance followed.
- A. 3. The Bangor School Department and the Bangor School Committee recognized Bangor High School Science Teacher, John Cangelosi, as the Presidential Award for Excellence in Mathematics and Science Teaching award winner. This is the highest award for science teaching in the United States.
- B. Superintendent Webb requested to amend the agenda to add D.1.a. 2020-2021 Calendar revision.  
  
By roll call vote: 7-0 to amend the agenda as requested.
- D. 1. a. Superintendent Webb requested waiving the first reading and amending the calendar to include a two-hour delay on September 1 and September 2 with  $\frac{1}{2}$  the students attending on the 1st and the other  $\frac{1}{2}$  on the 2nd. This will make sure the staff have thoroughly reviewed the protocols and allows the students to be trained as well.  
  
Members asked questions regarding the recommended change.  
  
By roll call vote, 5 (Caruso, Surette, Susi, Sorg, Sychterz) for 0 opposed and 2 (Hiatt, Hassanien) abstained.
- b. Due to the need for more coverage with the reopening plans, Superintendent Webb recommended to not hire Math Coaches and hire Educational Technicians instead for the school year 2020-21.  
  
By roll call vote, 7-0 to hire educational technicians rather than math coaches for the 2020-2021 school year.
- D. 2. a. Superintendent Webb provided an update on the reopening plans.
- b. Superintendent Webb reported the following resignation(s):  

|                   |                            |                              |
|-------------------|----------------------------|------------------------------|
| Matthew MacKenzie | Physical Education Teacher | Vine St./14th Street Schools |
| Laura Lyons       | Art Teacher                | Downeast/Vine/Bangor         |
| Kasey Gray        | Coach Girls B Basketball   | William S. Cohen School      |
| Danielle Ford     | (.5) IEP Coordinator       | Fairmount School             |
| Stuart Greener    | (.25) IEP Coordinator      | Bangor High School           |
- c. Superintendent Webb reported the following reassignment(s):

Kristi Charette from Literacy Coach at Fairmount School to Literacy Coach at (.8) Fairmount School and (.2) 14th Street School.

Katrina Rutherford from Literacy Coach at (.5) Fairmount School, (.2) Downeast School, (.2) 14th Street School and (.1) Bangor Regional Program to Literacy Coach (.9) Downeast School and (.1) Bangor Regional School.

Debra Swett from Literacy Coach at Downeast School to Literacy Coach at (.6) Downeast School and (.4) Fairmount School.

Chunli Crane from (.6) World Languages (Chinese) Teacher to (.6) World Languages (Chinese) and (.4) English Learner Teacher.

Lindsay Savage from Grade 3 Teacher at Fourteenth Street School to Grade 2 Remote Teacher for the Bangor School Department.

E. 1. a.1-2. By roll call vote, 7-0 to approve the Minutes of the July 21, 2020, Special School Committee Meeting and the July 22, 2020 Regular School Committee Meeting.

b. 1. a. Superintendent Webb recommended the following teacher nomination(s) for the 2020-2021 school year, with a one-year Probationary Contract:

Zackery Phinney      Physical Education Teacher      (.5) Vine St./(.5) 14th St.

b. By roll call vote, 7-0 to approve the nomination as presented.

By roll call vote 7-0 the Committee appointed Kathy Harris-Smedberg as the Interim Superintendent for the 2020-2021 school year. Chair Caruso then reviewed the plans for a national search for the next Superintendent to be named and in place for a July 1, 2021 start.

2. Superintendent Webb recommended Committee approval of the following Extra-Duty Assignments for school year 2020-2021:

|                       |                          |                    |
|-----------------------|--------------------------|--------------------|
| Donald Erb            | Head Coach Boy's Soccer  | Bangor High School |
| Oscar Deghan (1st yr) | Asst. Coach Spring Track | Bangor High School |
| David Johnson         | (.5) IEP Coordinator     | Fairmount School   |

By roll call vote, 7-0 to approve the nominations as presented.

c. 1-3. Superintendent Webb second reading of new and revised policies

1. Policy AC – Nondiscrimination & Affirmative Action
2. Policy JICA – Student Dress
3. Policy JICAA – Student Self-Expression

By roll call vote, 7-0 to approve the second reading of the policies as presented.

F. 1 Member Sorg provided an update from the UTC Board. The Board met on August 13th. The school will be implemented a hybrid model of 4 days a week. Each sending school will have two days per week for in person instruction and then two days remote.

Member Sychterz thanked Dr. Webb, Dr. Harris-Smedberg, and the faculty and staff for working together on the reopening plans.

Member Hassanien welcomed Dr. Harris-Smedberg for when she steps in as the interim.

Member Susi paid respect to long-time Bangor Latin teacher Sister Elizabeth Kilbride, who died recently at the age of 96.

Member Hiatt commented on his desire to have Committee meetings in person.

Chair Caruso clarified the School Committee follows the protocol of the City Council on the use of City Hall and meeting protocols.

Member Hiatt asked about the history of Cameron Stadium.

Chair Caruso explained at this point the decision is in the hands of the City Council.

Chair Caruso reviewed the important dates of upcoming meetings and wished everyone a great opening of school.

J. Meeting adjourned at 8:15 p.m.

Respectfully Submitted,



Betsy M. Webb, Ed.D.  
Superintendent of Schools