

Diversity, Equity and Inclusion (DEI) Committee Minutes  
March 12, 2021

Meeting began at 3:18 p.m.

Introductions: Dana welcomed everyone to the meeting. Matt will help with breakout groups.  
Present: Dana Carver-Bialer, Denise Simoneau, Stephanie Hendrix, Geoff Wingard, Judi Michalik, Michael Alpert, Laura Wittmann (observer), Isabel Kidwell, Kathy Harris-Smedberg, Johanna Bridges, Sarah Twombly, Dan Chadbourne, Lynn Silk, Marwa Hassanein, Shelly Okere, Clare Mundell

Attendees attended one of three breakout sessions, and then reported back to the entire group.

Sarah and Dana (School district research): This group is compiling a spreadsheet of potential schools to contact. They will start by asking general questions, such as, "What would you advise?" "What has worked?" "What hasn't worked?" "Can you share any policy or curriculum guidelines?" This group will spend the next month reaching out and building up more contacts. They will be calling as volunteers, not as members of representatives of the Bangor School Department. Dana asked for recommendations of districts that we may wish to contact.

Lynn (DEI library books): On the K-5 level, this group is looking at making sure that there is diversity in the library. The Media Specialists have given them websites to look at, and they have received many recommendations. On the 6-12 level, they are trying to create an inventory of resources that can be employed by crowdsourcing the expertise of faculty. They are drafting a form asking for teachers for recommendations. Several people shared books that they would recommend. Mike Alpert suggested contacting the Penobscot Nation; this has been done.

Stephanie (live resource/document list): This group is working on an infographic document showing the steps that have been taken thus far. Once completed, the document will be linked to the Bangor School Department web pages. The document shared reflects only the first section, and the group asks for suggestions and ideas.

Members shared several bills, speaking engagements, and events. Dana will compile a list with links and email them to everyone next week.

Meeting adjourned at 4:15 p.m.