

Diversity, Equity and Inclusion (DEI) Committee Minutes
April 2, 2021

Meeting began at 3:22 p.m.

Introductions: Dana welcomed everyone to the meeting. Alex did the recording.
Present: Dana Carver-Bialer, Denise Simoneau, Stephanie Hendrix, Judi Michalik, Michael Alpert, Laura Wittman, Isabel Kidwell, Kathy Harris-Smedberg, Johanna Bridges, Dan Chadbourne, Lynn Silk, Shelly Okere, Paul Butler, Karolynn's on phone.

Attendees attended breakout sessions for 20 minutes.

Groups reported the following:

- Laura (DEI library books): The spring order of books has started. She stated many great books out there.
- Denise has a Google form for people to fill out. She is checking with Geoffrey Wingard before sending it out.
- Stephanie (live resource/document list): Stephanie is working on an infographic draft of the hyperlinked text to make the steps the school department has taken toward DEI goals more accessible and user friendly. She discussed having this document go out with report cards.
- School District Research: A list was generated from last meeting – look at lessons learned. Mike reached out to Mores High School for resources they have created. Stephanie reported the Civil Rights Team made a welcome sign created for BHS. The School Department print shop made high quality posters, which hang in every classroom at the high school to share a message of inclusion. There are six schools participating in a monthly meeting discussing DEI work, which feed off each other. Three districts have monthly group meetings where they build ideas off one another. If anyone has ideas, please share.
- Laura – Ramadan starts the week of April 5, 2021. We have families that fast throughout the day. Lunch Program has been notified to provide bagged lunches to those students to have after sundown.
- Stephanie Hendrix provided information about a panel discussion on diversity in children's literature sponsored by UMaine on April 6 from 4-5:30pm.

Meeting Adjourned at 4:25 p.m.

