

**BANGOR SCHOOL COMMITTEE AGENDA  
REGULAR MEETING**

7:00 p.m., **Wednesday, December 15, 2021**  
**City Hall Council Chambers**

Strategic Goals  
(E) Excellence  
(TL) Teaching and Learning  
(ER) Engaged Relationships  
(SW) Safety and Well-being

*Mission: The Bangor School Department will offer high quality instruction and comprehensive programs to provide academic excellence for all students.*

**A. Call to Order**

1. Welcome
2. Pledge of Allegiance

**B. Adjustments to the Agenda**

**C. Public Comments** (*Public participation procedures are listed in the Bangor School Committee brochure.*) Meeting is broadcast live in Bangor on the Educational Channel 1302 and streamed through Bangor School Department Facebook page.

**D. Superintendent's Proposals and Updates**

1. Action Items
  - a. Ratification of Teacher 2021-2024 Contract – E, TL, ER, SW
2. Informational Items
  - a. Supporting the College Application Process – E, TL, ER, SW
  - b. Capital Bond and Future Capital Purchases Update – E, TL, ER, SW
  - c. Report of Resignation(s)

**E. Business Action Items**

1. Action Items
  - a. Minutes
    1. Regular Meeting of November 17, 2021
  - b. Certification of Employment of the Superintendent of Schools
  - c. Financial Report
    1. October Financial Report
  - d. Personnel – TL
    1. Extra-Duty Assignment(s)
  - e. Donations
2. Introduction Items
  - a. First Reading of a Policy – E
    1. Policy JLA – Local Wellness Program

**F. Committee Updates**

1. Comments and Questions from the Committee
2. Committee Appointments
3. Representatives' Reports – E, TL, ER, SW
  - a. Diversity, Equity and Inclusion Committee
  - b. Athletic Planning Committee
  - c. Suicide Prevention Committee
  - d. Dropout Prevention
  - e. Southern Penobscot Regional Program for Children With Exceptionalities
  - f. United Technology Center
  - g. Scholarship
  - h. Other
4. Student Committee Member Updates

**G. Reports**

**H. Information Items**

1. Important Dates:
  - Wednesday, December 22, 2021 BANGOR DAY
  - Wednesday, January 12, 2022 Regular Meeting – 7 p.m. Council Chambers
  - Wednesday, January 26, 2022 Regular Meeting – 7 p.m. Council Chambers
  - Wednesday, February 2, 2022 Regular Meeting – 7 p.m. Council Chambers

**I. Questions and Comments from the Committee**

**J. Adjournment**

*SYNOPSIS OF AGENDA ITEMS*

*REGULAR MEETING OF Wednesday, December 15, 2021*

- D. 1. a. I am recommending ratification of the 2021-2024 Teacher Contract.
- D. 2. a. BHS School Counselors will report on what they are doing to support the college application process.
- b. Director of Business Jerry Hayman will update the Committee on Capital Bonds and Future Capital Purchases.
- c. I am reporting resignations.
- E. 1. a. 1. I am recommending approval of the draft Minutes of the November 17, 2021 Regular School Committee Meeting.
- b. Title 20-A M.R.S.A. Section 1051 (2) requires that school committees certify employment of a superintendent each December for the following school year. All Maine school units are required by law to have a superintendent. The Bangor School Committee must vote to authorize the Chair to complete the certification of employment form for the next school year 2022-2023.
- c. 1. I am recommending approval of the October Financial Report.
- d. 1. a. I am recommending Committee approval of Extra-Duty Assignment(s) for school year 2021-2022.
- e. Committee Member Ben Sprague will share donation(s).
- E. 2. a. 1. I am recommending first reading of a revised policy.

# Bangor High School Guidance



**School Committee Presentation  
December 15, 2021**

# American School Counselor Association (ASCA)

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**Academic  
Development**

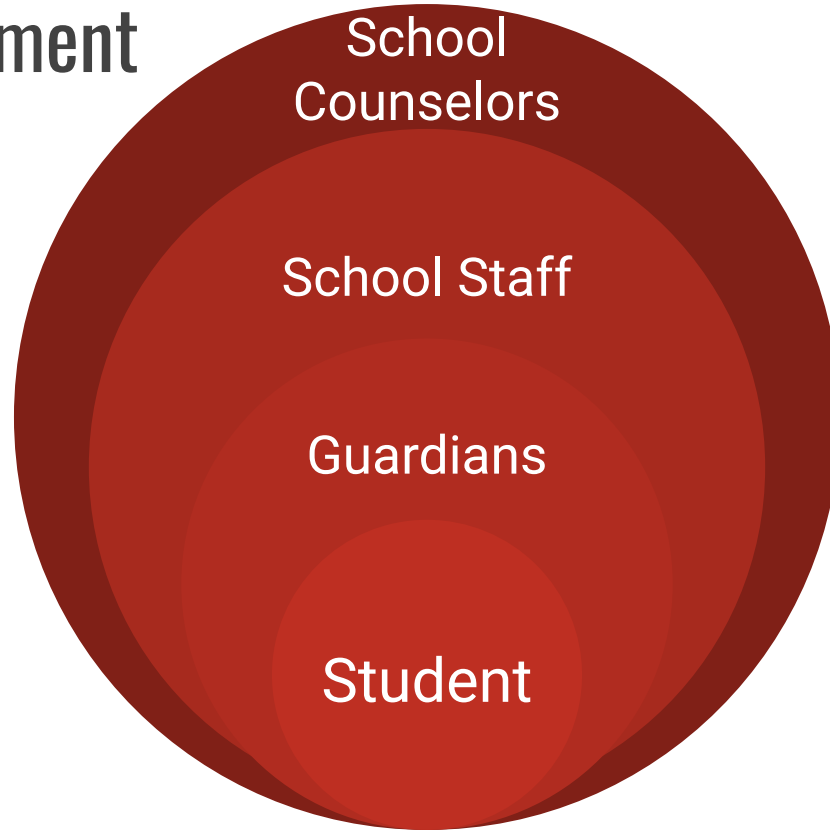
**Personal/Social  
Development**

**Career  
Development**

**CASEL Standards**  
Self-Awareness  
Self Management  
Social Awareness  
Decision-Making Skills  
Relationship Skills

# Career Development

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# Communication with Guardians

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1. Initial mailing
2. Weekly email communication with guardians
3. Suggested fall timeline
4. Senior Parent Night
5. Frequent messaging on BSD App
6. Use of social media

# Contacting Counselors

— — —

**Email**

**Phone Number**

**Online Scheduler (Calendly)**

# Communication with Guardians

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1. Initial mailing
2. Weekly email communication with guardians
3. Suggested fall timeline
4. Senior Parent Night
5. Frequent messaging on BSD App
6. Use of social media



# Communication with School Staff

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1. Coordinate with teachers for completion of college applications
2. Collaborate with teachers to provide essay support for students
3. Work with teachers and administrators to facilitate academic support for students

# Communication with Students

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1. Visits to Advisories
2. Informational sessions during advisory periods
3. Weekly direct emails to students
4. Google Classroom messages to disseminate information and interact with students.
5. Developed a Scholarship website  
<https://sites.google.com/bangorschools.net/bhs-scholarship-page/home?authuser=0>
6. Developed a Student Opportunities  
<https://sites.google.com/bangorschools.net/student-opportunities-bhs>
7. Individual work with students.

# Working with Students.

## Post-secondary Planning



# Career Development with Juniors

1. Career Interest Quizzes
2. Opportunities in the Military and Trades
3. College Searches for 2 & 4-year schools
4. Spring/Summer Timeline of suggested activities
5. Financial Aid and Scholarships
6. Resumes
7. Gap-year Opportunities
8. Early College Classes
9. Time Management

# Successes

## 1. On-the-spot admission



UNIVERSITY OF  
SOUTHERN MAINE



- a. About 100 Seniors participated and gained admission.
- b. Earned about \$2 million dollars in merit scholarships.

## 2. Individual success!

# Future

- College & Career Data Management
- Less Time collecting/More Time **using** information
- Integration with Platforms (CommonApp, CollegeBoard, FAFSA, etc.)
- Facilitating Communication

2021-2025 5-Year Capital Improvement Plan with bond phasing October 2021

<b>Capital Bond Projects -Bangor School Department</b>							<i>Revised 12.09.21</i>		
<b>Calendar 2021 - 2025</b>									
							<b>Added to Capital</b>	<b>To be added to</b>	
	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>Total</b>	<b>Reverse FY 2021</b>	<b>Capital Reverse FY 2022</b>	<b>Remaining Balance</b>
Fruit Street Heating System		1,600,000.00	1,600,000.00			3,200,000.00			3,200,000.00
Vine Street Heating System				1,600,000.00	1,600,000.00	3,200,000.00			3,200,000.00
** BHS Electrical	1,200,000.00	1,800,000.00	1,700,000.00			4,700,000.00	2,000,000.00	700,000.00	2,000,000.00
* BHS Roof	200,000.00	2,180,000.00	1,400,000.00			3,780,000.00	200,000.00	169,901.00	3,410,099.00
* BHS -Roof Renovations -SRRF loan	527,500.00					527,500.00			
Cameron Stadium	2,730,000.00					2,730,000.00			2,730,000.00
<b>Subtotal</b>	<b>4,657,500.00</b>	<b>5,580,000.00</b>	<b>4,700,000.00</b>	<b>1,600,000.00</b>	<b>1,600,000.00</b>	<b>18,137,500.00</b>	<b>2,200,000.00</b>	<b>869,901.00</b>	<b>14,540,099.00</b>
* Project total is \$4,780,000 of which \$472,500 is forgivable debt and another \$527,500 is principal only payments									
**Project revised with vendor quote, includes generator service									

**Capital Bond Debt Service Estimates -2021 & 2022**

*Revised 12.09.21*

Per \$1,000,000 of financing per year:

**Principal**

**50,000 Interest 15,000**

**1.50%**

	<b>Total New Debt</b>	<b>Principal</b>	<b>Interest</b>	<b>Total annual payment</b>
Fruit Street Heating System	1,600,000.00	80,000.00	24,000.00	<b>104,000.00</b>
Vine Street Heating System				<b>0.00</b>
BHS Electrical	300,000.00	15,000.00	4,500.00	<b>19,500.00</b>
BHS Roof	2,380,000.00	119,000.00	35,700.00	<b>154,700.00</b>
BHS -Roof Renovations -SRRF loan	527,500.00	52,750.00		<b>52,750.00</b>
Cameron Stadium	2,730,000.00	136,500.00	40,950.00	<b>177,450.00</b>
<b>Subtotal</b>	<b>7,537,500.00</b>	<b>403,250.00</b>	<b>105,150.00</b>	<b>508,400.00</b>
<b>2023</b>	4,700,000.00	235,000.00	70,500.00	<b>305,500.00</b>
<b>2024</b>	1,600,000.00	80,000.00	24,000.00	<b>104,000.00</b>
<b>2025</b>	1,600,000.00	80,000.00	24,000.00	<b>104,000.00</b>
		<b>395,000.00</b>	<b>118,500.00</b>	<b>513,500.00</b>



**Future Capital Purchases**  
Funded by Capital Reserve Savings/Deposits

<b>Student Devices - \$900,000</b>		<b>Track Surface - \$200,000</b>		<b>Field &amp; Carpet - \$500,000</b>		<b>Total</b>	
	<b>Annual Savings</b>		<b>Annual Savings</b>		<b>Annual Savings</b>		<b>Annual Savings</b>
<b>FY 2022</b>	150,000	<b>FY 2022</b>	20,000	<b>FY 2022</b>	35,700	<b>FY 2022</b>	205,700
<b>FY 2023</b>	150,000	<b>FY 2023</b>	20,000	<b>FY 2023</b>	35,700	<b>FY 2023</b>	205,700
<b>FY 2024</b>	150,000	<b>FY 2024</b>	20,000	<b>FY 2024</b>	35,700	<b>FY 2024</b>	205,700
<b>FY 2025</b>	150,000	<b>FY 2025</b>	20,000	<b>FY 2025</b>	35,700	<b>FY 2025</b>	205,700
<b>FY 2026</b>	150,000	<b>FY 2026</b>	20,000	<b>FY 2026</b>	35,700	<b>FY 2026</b>	205,700
<b>FY 2027</b>	150,000	<b>FY 2027</b>	20,000	<b>FY 2027</b>	35,700	<b>FY 2027</b>	205,700
Replacement will repeat		<b>FY 2028</b>	20,000	<b>FY 2028</b>	35,700	Replacement will repeat	
Replacement will repeat		<b>FY 2029</b>	20,000	<b>FY 2029</b>	35,700	Replacement will repeat	
Replacement will repeat		<b>FY 2030</b>	20,000	<b>FY 2030</b>	35,700	Replacement will repeat	
Replacement will repeat		<b>FY 2031</b>	20,000	<b>FY 2031</b>	35,700	Replacement will repeat	
Replacement will repeat		Replacement will repeat		<b>FY 2032</b>	35,700	Replacement will repeat	
Replacement will repeat		Replacement will repeat		<b>FY 2033</b>	35,700	Replacement will repeat	
Replacement will repeat		Replacement will repeat		<b>FY 2034</b>	35,700	Replacement will repeat	
Replacement will repeat		Replacement will repeat		<b>FY 2035</b>	35,900	Replacement will repeat	
	<b>900,000</b>		<b>200,000</b>		<b>500,000</b>		<b>1,234,200</b>

**MINUTES**  
**DRAFT**  
**BANGOR SCHOOL COMMITTEE**  
**REGULAR MEETING via ZOOM**  
**7:00 p.m., Wednesday, November 17, 2021**

School Committee members present: Chair Marwa Hassanien, Vice Chair Timothy Surette, Carin Sychterz, Clare Mundell, Sara Luciano, and Ben Sprague. Absent: Susan Sorg.

A. 1 & 2. The meeting was called to order at 7:02 p.m. by Chair Hassanien, and the Pledge of Allegiance followed.

B. 1. Superintendent Tager added the following to the agenda:

D.1.a VOTED 6-0 to adjust the calendar for 21-22.

D. 1. a. Superintendent Tager introduced the new Student Representative to the School Committee.

b. Director of Business Services Jerry Hayman updated the School Committee on the COVID grants.

c. Principal Paul Butler, School Counselor Adam Leach and Communication Director Ray Phinney shared what the Bangor School Department plans to recruit more tuition students.

d. Superintendent Tager informed the School Committee that the School Department is waiving the teacher evaluation requirement for the 2021-2022 school year with the following considerations. Goals setting will be an expectation for all teachers. All probationary teachers will be evaluated. Anyone on an improvement plan, or where concerns have been raised will continue to be evaluated. Teachers who are in the last group on a three-year probationary period will be evaluated. All other teachers may opt to have their evaluation requirement postponed until the 2022-2023 school year. However, any teacher who wishes to be evaluated for feedback purposes or to assist in balancing the number of evaluations per year may discuss this with their school principal.

E. 1. a. 1-2. Superintendent Tager recommended the approval of the Minutes of the October 27, 2021 Regular School Committee Meeting.

VOTED 4-0 by roll call vote to approve the Minutes of the October 27, 2021 Regular School Committee Meeting. Abstained: Member Luciano and Member Sprague.

Superintendent Tager recommended the approval of the Reorganizational Meeting of the November 8, 2021 Meeting.

VOTE 6-0 by roll call to vote to approved Reorganizational Meeting of the November 8, 2021 Meeting. Abstained: Member Sorg.

- b. 1. Superintendent Tager recommended the approval of the Summer/Fall 2021 Bid & Quotation Report.

VOTED 6-0 by roll call vote to approve the Summer/Fall 2021 Bid & Quotation Report.

- b. 2. Superintendent Tager recommended approval of the August 2021 Financial Report.

VOTED 6-0 by roll call vote to accept the August 2021 Financial Report.

- b. 3. Superintendent Tager recommended approval of the September 2021 Financial Report.

VOTED By roll call vote 6-0 to accept the September 2021 Financial Report.

- b. 4. Superintendent Tager recommended the approval of the June Budget Transfers.

VOTED by roll call vote 6-0 to approve the June Budget Transfers.

- c. 1. Superintendent Tager recommended the following teacher nominations for the 2020-2021 school year, with a one-year Probationary Contract:

Sarah James	Grade 2 Teacher	Downeast School
Alison Vanidestine (1 yr position)	School Nurse	District
Kelly Berglund	ELL Teacher	District
Sara Hicks	Music Teacher	Fruit/Abe Lincoln/BRP

VOTED by roll call vote 6-0 to approve the nominations as presented.

- c. 2. Superintendent Tager recommended the following Extra-Duty Assignments for school year 2021-2022:

David Johnson	IEP Coordinator (1)	Fairmount School
Scott Freeman	Team Leader	Bangor Regional Program
Marisue Schuilling	Cultural Exchange Advisor	Bangor High School
Steven Johnston (2 <sup>nd</sup> yr)	Boys Swim, Asst.	Bangor High School
Caleb Tipton (ET)	Boys Basketball, Freshman	Bangor High School
Robert Spreng	Baseball, JV	Bangor High School
Michael Bassi (1 <sup>st</sup> yr)	Girls Swim, Asst.	Bangor High School
Keith Simpson (1 <sup>st</sup> yr)	“B” Girls Basketball	William S. Cohen School
Susan Burke (ET)	Governance Committee	District

VOTED by roll call vote 6-0 to approve nominations as presented.

- d. Committee Member Clare Mundell shared the following donations:

To Fruit Street School from the Bangor Elks Lodge 244, Dictionaries for all Grade 3 students, having a total dollar value of \$144.

To 14<sup>th</sup> Street School from the Bangor Elks Lodge 244, Dictionaries for all Grade 3 students, having a total dollar value of \$150.

To Abraham Lincoln School from the Bangor Elks Lodge 244, Dictionaries for all Grade 3 students, having a total dollar value of \$100.

To James F. Doughty School from Realty of Maine, a cash donation to support students, having a total dollar value of \$200.

To James F. Doughty School from C&L Aviation, CEO Chris Kilgour, 50 pairs of sneakers and 50 sweatpants, having a total dollar value of \$3,500.

To James F. Doughty School from DMT Fund in Memory of Danielle Thompson, a cash donation to support students, having a total dollar value of \$250.

To William S. Cohen School from Beth and Art Kotredes, a cash donation to support families during the holidays, having a total dollar value of \$300.

To 21<sup>st</sup> Century Grant Program at Fairmount School from Kimberly and Jonathan Boucher, a cash donation to support the Program, having a total dollar value of \$100.

To 21<sup>st</sup> Century Grant Program at Fairmount School from Raphael Okutoro, a cash donation to support the Program, having a total dollar value of \$300.

VOTED by roll call vote 6-0 to approve the donations with great appreciation.

F. 1. a. Member Surette and Chair Hassanien commended the vaccination clinic.

Member Sprague thanked the community on behalf of himself and Member Luciano.

Member Sychterz clarified that the Early Release Day is on December 22<sup>nd</sup>.

Member Luciano commented she is grateful to be here.

H. 1. Chair Hassanien reviewed the important dates.

J. Meeting adjourned at 8:25 p.m.

Respectfully submitted,



James Tager  
Superintendent of Schools

**BANGOR SCHOOL DEPARTMENT  
FINANCIAL STATEMENT  
PERIOD ENDING OCTOBER 31, 2021**

	2022 BUDGET	REC/EXP PTD	REC/EXP YTD	ENC YTD	YTD BALANCE
<b>MONTHLY FINANCIAL STATEMENT</b>					
<b><u>GENERAL FUND REVENUE</u></b>					
FUND BALANCE	1,250,000.00	104,166.70	416,666.80	0.00	833,333.20
LOCAL FOUNDATION ALLOCATION	19,018,538.00	1,584,878.16	6,339,512.64	0.00	12,679,025.36
LOCAL FUNDS - ADDITIONAL	6,570,183.00	547,515.25	2,190,061.00	0.00	4,380,122.00
TUITION - SECONDARY	1,150,000.00	0.00	0.00	0.00	1,150,000.00
TUITION - ELEMENTARY	0.00	0.00	0.00	0.00	0.00
TUITION - SPEC ED SECONDARY	175,000.00	21,450.68	46,020.29	0.00	128,979.71
TUITION - SPEC ED ELEMENTARY	25,000.00	0.00	396.72	0.00	24,603.28
TUITION - SPEC ED - SEC-ST AG	250,000.00	23,856.24	55,261.64	0.00	194,738.36
TUITION - SPEC ED - ELEM-ST AG	150,000.00	14,005.30	29,607.27	0.00	120,392.73
TUITION - SUMMER SCHOOL	0.00	0.00	0.00	0.00	0.00
TRANSPORTATION-ST AGENCY	35,000.00	4,418.28	9,821.40	0.00	25,178.60
TRANSPORTATION-OTHER SOURCES	0.00	0.00	0.00	0.00	0.00
BANGOR HIGH SCHOOL ATHLETICS	30,000.00	15,024.00	21,567.00	0.00	8,433.00
RENTALS - SECONDARY	10,000.00	0.00	0.00	0.00	10,000.00
RENTALS - ELEMENTARY	1,000.00	0.00	0.00	0.00	1,000.00
SALES/REFUNDS - SECONDARY	5,000.00	67.04	170.64	0.00	4,829.36
SALES/REFUNDS - ELEMENTARY	2,000.00	14.84	200.92	0.00	1,799.08
FOOD SERVICES PROGRAM	0.00	0.00	0.00	0.00	0.00
REGIONAL PROGRAMS	110,000.00	9,636.16	38,544.64	0.00	71,455.36
SALES OF PROPERTY	0.00	0.00	0.00	0.00	0.00
TOTAL LOCAL REVENUE	27,531,721.00	2,220,865.95	8,731,164.16	0.00	18,800,556.84
STATE REVENUES					
STATE FOUNDATION ALLOCATION	22,638,418.00	1,882,398.56	7,537,164.98	0.00	15,101,253.02
NATIONAL BD. FOR PROG TEA STDs	15,000.00	8,374.99	8,374.99	0.00	6,625.01
MEDICARE REIMBURSEMENT	100,000.00	0.00	0.00	0.00	100,000.00
TOTAL STATE REVENUE	22,753,418.00	1,890,773.55	7,545,539.97	0.00	15,207,878.03

**BANGOR SCHOOL DEPARTMENT  
FINANCIAL STATEMENT  
PERIOD ENDING OCTOBER 31, 2021**

	<b>2022 BUDGET</b>	<b>REC/EXP PTD</b>	<b>REC/EXP YTD</b>	<b>ENC YTD</b>	<b>YTD BALANCE</b>
(GENERAL FUND REVENUES CONTINUED)					
FEDERAL REVENUES					
FEDERAL IMPACT AID	20,000.00	70,576.00	70,576.00	0.00	-50,576.00
JUNIOR R.O.T.C.	75,000.00	3,350.18	19,025.57	0.00	55,974.43
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TOTAL FEDERAL REVENUE	95,000.00	73,926.18	89,601.57	0.00	5,398.43
<b>GRAND TOTAL</b>					
<b>GENERAL FUND REVENUE</b>	<b>51,630,139.00</b>	<b>4,289,732.38</b>	<b>16,782,972.50</b>	<b>0.00</b>	<b>34,847,166.50</b>
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**BANGOR SCHOOL DEPARTMENT  
FINANCIAL STATEMENT  
PERIOD ENDING OCTOBER 31, 2021**

	<b>2022 BUDGET</b>	<b>REC/EXP PTD</b>	<b>REC/EXP YTD</b>	<b>ENC YTD</b>	<b>YTD BALANCE</b>
<b>GENERAL FUND EXPENDITURES</b>					
SCHOOL COMMITTEE	93,875.00	7,266.62	24,604.87	875.00	68,395.13
SUPERINTENDENT'S OFFICE	345,961.00	26,047.30	110,867.94	180,540.74	54,552.32
OFFICE OF ED IMPROVEMENT	932,242.00	34,007.01	149,607.12	322,165.00	460,469.88
BUSINESS OFFICE	730,808.00	42,645.74	206,254.65	261,083.28	263,470.07
MAINTENANCE	856,347.00	48,632.80	216,089.45	279,155.03	361,102.52
FOOD SERVICE	25,000.00	2,083.33	8,333.32	0.00	16,666.68
SPECIAL EDUCATION	9,849,851.00	698,066.69	2,235,071.32	5,346,953.00	2,267,826.68
TECHNOLOGY PROGRAM	1,108,151.00	46,815.52	465,875.48	280,449.68	361,825.84
COMMUNITY SCHOOL	290,281.00	15,551.86	67,349.40	21,796.99	201,134.61
PUPIL SERVICES	2,640,888.00	217,598.11	351,442.21	1,618,227.24	671,218.55
BANGOR HIGH SCHOOL	11,313,903.00	758,348.90	2,858,181.48	6,132,603.07	2,323,118.45
BANGOR HIGH ATHLETICS	925,154.00	65,299.96	170,324.52	269,812.39	485,017.09
PEAKES AUDITORIUM	7,100.00	0.00	1,243.67	103.58	5,752.75
GARLAND STREET FIELD	117,140.00	2,122.84	3,188.16	34,863.92	79,087.92
JAMES F. DOUGHTY SCHOOL	3,467,317.00	242,558.74	894,518.83	1,958,468.06	614,330.11
WILLIAM S. COHEN SCHOOL	3,515,407.00	244,074.40	934,171.22	1,949,746.69	631,489.09
DOWNEAST SCHOOL	2,230,825.00	146,467.51	555,390.32	1,157,590.79	517,843.89
FAIRMOUNT SCHOOL	2,195,878.00	160,588.54	575,534.42	1,254,070.53	366,273.05
FRUIT STREET SCHOOL	2,563,923.00	189,983.42	679,693.70	1,458,610.89	425,618.41
FOURTEENTH STREET SCHOOL	1,225,762.00	85,487.08	299,963.70	683,899.48	241,898.82
ABRAHAM LINCOLN SCHOOL	1,911,445.00	118,454.87	460,318.91	965,782.27	485,343.82
MARY SNOW SCHOOL	1,992,611.00	145,506.43	553,734.80	1,157,143.40	281,732.80
VINE STREET SCHOOL	1,737,070.00	132,392.64	498,501.62	1,059,366.94	179,201.44
CONTINGENCY	0.00	0.00	0.00	0.00	0.00
DEBT SERVICE	1,553,200.00	0.00	0.00	0.00	1,553,200.00
<b>GRAND TOTAL</b>					
<b>GENERAL FUND EXPENDITURES</b>	<b>51,630,139.00</b>	<b>3,430,000.31</b>	<b>12,320,261.11</b>	<b>26,393,307.97</b>	<b>12,916,569.92</b>

**BANGOR SCHOOL DEPARTMENT  
FINANCIAL STATEMENT  
PERIOD ENDING OCTOBER 31, 2021**

	<b>2022 BUDGET</b>	<b>REC/EXP PTD</b>	<b>REC/EXP YTD</b>	<b>ENC YTD</b>	<b>YTD BALANCE</b>
<b>ADULT EDUCATION REVENUE</b>					
FUND BALANCE	115,406.00	0.00	0.00	0.00	115,406.00
<b><u>LOCAL REVENUES</u></b>					
LOCAL SUBSIDY	200,000.00	16,666.67	66,666.68	0.00	133,333.32
TUITION	127,717.00	360.00	240.00	0.00	127,477.00
REG IV AD VOC.ED	17,700.00	0.00	0.00	0.00	17,700.00
DONATIONS	0.00	0.00	0.00	0.00	0.00
SALES/TEXTBOOKS	0.00	0.00	0.00	0.00	0.00
AD ED REIMBURSEMTS	5,730.00	0.00	11,393.69	0.00	-5,663.69
TOTAL LOCAL REVENUES	351,147.00	17,026.67	78,300.37	0.00	272,846.63
STATE SUBSIDY	82,698.00	0.00	0.00	0.00	82,698.00
GRAND TOTAL AD ED LOCAL PROG REVENUE	549,251.00	17,026.67	78,300.37	0.00	470,950.63
<b><u>ADULT ED SPEC REV REVENUES</u></b>					
COLL TRANS DEMONSTRA GRANT	32,000.00	0.00	22,839.92	0.00	9,160.08
ADULT ED WORKFORCE INNOVATION GRANT	0.00	33,000.00	33,000.00	0.00	-33,000.00
ADULT BASIC EDUCATION-REG	44,000.00	0.00	0.00	0.00	44,000.00
TOTAL ADULT ED SPECIAL REVENUE REVENUES	76,000.00	33,000.00	55,839.92	0.00	20,160.08
<b><u>AD ED GENERAL EVENING REVENUES</u></b>					
ENRICHMENT FEES/GEN EVENING TUITION	71,050.00	1,284.00	1,284.00	0.00	69,766.00
TEXTBOOK /MISC SALES/GENERAL EVENING	0.00	0.00	0.00	0.00	0.00
TOTAL ADULT ED GENERAL EVENING PROG REVENUE	71,050.00	1,284.00	1,284.00	0.00	69,766.00
<b>GRAND TOTAL ADULT ED REVENUE</b>	<b>696,301.00</b>	<b>51,310.67</b>	<b>135,424.29</b>	<b>0.00</b>	<b>560,876.71</b>
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**BANGOR SCHOOL DEPARTMENT  
FINANCIAL STATEMENT  
PERIOD ENDING OCTOBER 31, 2021**

	<b>2022 BUDGET</b>	<b>REC/EXP PTD</b>	<b>REC/EXP YTD</b>	<b>ENC YTD</b>	<b>YTD BALANCE</b>
<b>ADULT ED EXPENDITURES</b>					
<b><u>ADULT ED LOCAL PROGRAMS</u></b>					
ADULT ED ADMINISTRATION	239,329.00	15,487.92	68,686.38	110,600.00	60,042.62
TRANSITION PROGRAM	11,025.00	0.00	0.00	0.00	11,025.00
OPERATIONS & MAINTENANCE	15,750.00	614.48	3,127.37	0.00	12,622.63
VOCATIONAL EDUCATIONAL	63,200.00	624.15	20,935.76	815.35	41,448.89
HIGH SCHOOL COMPLETION	93,572.00	341.43	8,975.42	156.33	84,440.25
LITERACY PROGRAM	126,375.00	5,865.51	24,983.90	39,322.17	62,068.93
<b>TOTAL ADULT ED LOCAL PROGRAMS</b>	<b>549,251.00</b>	<b>22,933.49</b>	<b>126,708.83</b>	<b>150,893.85</b>	<b>271,648.32</b>
<b><u>ADULT ED SPEC REV EXPENDITURES</u></b>					
CONNECTME BROADBAND TECHNICAL ASST	0.00	0.00	0.00	0.00	0.00
COLL TRANS DEMONSTRA GRANT	32,000.00	10,375.65	35,257.33	3,752.20	-7,009.53
ADULT ED WORKFORCE INNOVATION GRANT	0.00	33,000.00	33,000.00	0.00	-33,000.00
ADULT BASIC EDUCATION	44,000.00	12,180.39	28,170.84	7,795.95	8,033.21
<b>TOTAL ADULT ED SPECIAL REVENUE EXPENDITURE</b>	<b>76,000.00</b>	<b>55,556.04</b>	<b>96,428.17</b>	<b>11,548.15</b>	<b>-31,976.32</b>
<b>TOTAL AD ED GEN EVEN EXPENDITURES</b>	<b>71,050.00</b>	<b>3,290.52</b>	<b>3,787.00</b>	<b>2,515.58</b>	<b>64,747.42</b>
<b>GRAND TOTAL ADULT ED EXPENDITURES</b>	<b>696,301.00</b>	<b>81,780.05</b>	<b>226,924.00</b>	<b>164,957.58</b>	<b>304,419.42</b>

**BANGOR SCHOOL DEPARTMENT  
FINANCIAL STATEMENT  
PERIOD ENDING OCTOBER 31, 2021**

	<b>2022 BUDGET</b>	<b>REC/EXP PTD</b>	<b>REC/EXP YTD</b>	<b>ENC YTD</b>	<b>YTD BALANCE</b>
<b><u>SPECIAL REVENUE FUND REVENUES</u></b>					
TITLE IA-DISADVANTAGED	1,818,000.00	0.00	373,969.30	0.00	1,444,030.70
ESSERF-EL & SEC SCHOOL EMERGENCY RELIEF FUND	0.00	0.00	15,460.09	0.00	-15,460.09
TITLE IIA-IMPROV TEACHER QUALITY	266,000.00	0.00	54,004.23	0.00	211,995.77
PRE-SCHOOL CLASSROOM SUPPLY GRANT	0.00	0.00	0.00	0.00	0.00
LOCAL ENTITLEMENT	997,000.00	0.00	9,482.61	0.00	987,517.39
PRE-SCHOOL HANDICAPPED	16,000.00	0.00	0.00	0.00	16,000.00
21ST CENTURY	280,000.00	0.00	10,707.32	0.00	269,292.68
ELIZABETH MEANS	12,000.00	0.00	0.00	0.00	12,000.00
STATE RENOVATION	0.00	0.00	0.00	0.00	0.00
ADULT EDUCATION CONTINUITY OF SERVICE	0.00	0.00	0.00	0.00	0.00
STANDARDS BASED HS DIPLOMA ASSISTANCE	0.00	0.00	0.00	0.00	0.00
MARTI PROFESSIONAL DEVELOPMENT GRANT	0.00	0.00	0.00	0.00	0.00
PROGRAM IMPROVEMENT FUNDS		0.00	0.00	0.00	0.00
MCKINNEY GRANTS	0.00	0.00	3,757.86	0.00	-3,757.86
LEONARD & RENEE MINSKY FUND	0.00	0.00	0.00	0.00	0.00
PEPG DEVELOPMENT FUND		0.00	0.00	0.00	0.00
BARBARA BUSH FOUNDATION/TRENDSETTERS	0.00	0.00	0.00	0.00	0.00
WALKING SCHOOL BUS	0.00	0.00	0.00	0.00	0.00
MAINE LEARNING TECHNOLOGY GRANT	0.00	192,795.88	192,795.88	0.00	-192,795.88
MAINE HUMANITIES COUNCIL GRANT	0.00	0.00	0.00	0.00	0.00
NATIONAL BD CERTIFICATION SCHOLARSHIP FUND	0.00	0.00	0.00	0.00	0.00
SAMSHA CARA GRANT	0.00	0.00	0.00	0.00	0.00
STOP SCHOOL VIOLENCE GRANT	0.00	0.00	0.00	0.00	0.00
CRF-CORONAVIRUS RELIEF FUNDS	0.00	0.00	0.00	0.00	0.00
MAINE ARTS COMMISSION	0.00	0.00	0.00	0.00	0.00
<b>GRAND TOTAL SPEC REVENUE FD REVENUES</b>	<b>3,389,000.00</b>	<b>192,795.88</b>	<b>660,177.29</b>	<b>0.00</b>	<b>2,728,822.71</b>

**BANGOR SCHOOL DEPARTMENT  
FINANCIAL STATEMENT  
PERIOD ENDING OCTOBER 31, 2021**

	<b>2022 BUDGET</b>	<b>REC/EXP PTD</b>	<b>REC/EXP YTD</b>	<b>ENC YTD</b>	<b>YTD BALANCE</b>
<b><u>SPECIAL REVENUE FUND EXPENDITURES</u></b>					
TITLE IA-DISADVANTAGED	1,818,000.00	140,260.46	577,453.84	1,055,117.27	185,428.89
ESSERF-EL & SEC SCHOOL EMERGENCY RELIEF FUND	0.00	30,010.38	66,968.92	186,698.20	-253,667.12
TITLE IIA-IMPROV TEACHER QUALITY	266,000.00	17,341.87	72,526.63	123,095.26	70,378.11
PRE-SCHOOL CLASSROOM SUPPLY GRANT	0.00	0.00	0.00	0.00	0.00
LOCAL ENTITLEMENT	997,000.00	8,159.94	33,483.45	25,864.62	937,651.93
PRE-SCHOOL HANDICAPPED	16,000.00	0.00	0.00	0.00	16,000.00
21ST CENTURY	280,000.00	9,831.85	75,574.98	81,991.74	122,433.28
ELIZABETH MEANS	12,000.00	0.00	399.60	3,356.00	8,244.40
STATE RENOVATION	0.00	0.00	0.00	0.00	0.00
ADULT EDUCATION CONTINUITY OF SERVICE	0.00	0.00	0.00	0.00	0.00
STANDARDS BASED HS DIPLOMA ASSISTANCE	0.00	0.00	10,919.74	0.00	-10,919.74
MARTI PROFESSIONAL DEVELOPMENT GRANT	0.00	0.00	0.00	0.00	0.00
PROGRAM IMPROVEMENT FUNDS		0.00	0.00	0.00	0.00
MCKINNEY GRANTS	0.00	5,551.91	9,772.27	1,164.95	-10,937.22
LEONARD & RENEE MINSKY FUND	0.00	0.00	0.00	0.00	0.00
PEPG DEVELOPMENT FUND		0.00	0.00	0.00	0.00
BARBARA BUSH FOUNDATION/TRENDSETTERS	0.00	0.00	0.00	0.00	0.00
WALKING SCHOOL BUS	0.00	0.00	0.00	0.00	0.00
MAINE LEARNING TECHNOLOGY GRANT	0.00	0.00	0.00	206,396.32	-206,396.32
MAINE HUMANITIES COUNCIL GRANT	0.00	0.00	0.00	0.00	0.00
NATIONAL BD CERTIFICATION SCHOLARSHIP FUND	0.00	0.00	0.00	0.00	0.00
SAMSHA CARA GRANT	0.00	48.66	1,221.45	0.00	-1,221.45
STOP SCHOOL VIOLENCE GRANT	0.00	0.00	0.00	0.00	0.00
CRF-CORONAVIRUS RELIEF FUNDS	0.00	0.00	0.00	0.00	0.00
MAINE ARTS COMMISSION	0.00	0.00	0.00	0.00	0.00
<b>GRAND TOTAL SPEC REVENUE FD EXPEND</b>	<b>3,389,000.00</b>	<b>211,205.07</b>	<b>848,320.88</b>	<b>1,683,684.36</b>	<b>856,994.76</b>

**BANGOR SCHOOL DEPARTMENT  
FINANCIAL STATEMENT  
PERIOD ENDING OCTOBER 31, 2021**

	<b>2022 BUDGET</b>	<b>REC/EXP PTD</b>	<b>REC/EXP YTD</b>	<b>ENC YTD</b>	<b>YTD BALANCE</b>
<b><u>FOOD SERVICE PROGRAM</u></b>					
REVENUE					
FUND BALANCE	5,000.00	0.00	0.00	0.00	5,000.00
LOCAL SUBSIDY	25,000.00	2,083.33	8,333.32	0.00	16,666.68
DAILY SALES - STUDENTS	159,786.00	-1,111.11	-1,311.31	0.00	161,097.31
DAILY SALES - ADULT MEALS	1,300.00	232.35	388.75	0.00	911.25
DAILY SALES - A LA CARTE	208,000.00	17,131.75	51,238.22	0.00	156,761.78
SUMMER PROGRAM	0.00	0.00	0.00	0.00	0.00
OTHER REVENUES	65,000.00	6,556.00	7,523.62	0.00	57,476.38
STATE SUBSIDY - STATE MATCH	0.00	0.00	0.00	0.00	0.00
STATE REIMBURSEMENTS	26,750.00	0.00	0.00	0.00	26,750.00
STATE FUNDS-AFTER SCHOOL PROG	25,000.00	954.00	1,074.00	0.00	23,926.00
FED MONIES - FRESH FRT & VEG	60,000.00	8,120.67	12,480.97	0.00	47,519.03
FED MONIES - MISC	0.00	0.00	0.00	0.00	0.00
FED MONIES-SUMMER PROGRAM	0.00	0.00	2,448.44	0.00	-2,448.44
FED MONIES-PAID MEALS	1,024,100.00	184,919.51	358,726.64	0.00	665,373.36
<b>GRAND TOTAL FOOD SERV REVENUE</b>	<b>1,599,936.00</b>	<b>218,886.50</b>	<b>440,902.65</b>	<b>0.00</b>	<b>1,159,033.35</b>
<b>GRAND TOTAL FOOD SERV EXPEND</b>	<b>1,599,936.00</b>	<b>151,110.81</b>	<b>326,853.78</b>	<b>555,270.93</b>	<b>717,811.29</b>
<b><u>SPRPCE REGIONAL SERVICE CENTER</u></b>					
<b>GRAND TOTAL SPRPCE REGIONAL SERV CNTR REVENUE</b>	<b>68,750.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>68,750.00</b>
<b>GRAND TOTAL SPRPCE REGIONAL SERV CNTR EXPENSES</b>	<b>68,750.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>68,750.00</b>

**BANGOR SCHOOL DEPARTMENT  
FINANCIAL STATEMENT  
PERIOD ENDING OCTOBER 31, 2021**

	2022 BUDGET	REC/EXP PTD	REC/EXP YTD	ENC YTD	YTD BALANCE
<b>TRUST &amp; AGENCY FUNDS</b>					
<b><u>TRUST &amp; AGENCY REVENUES</u></b>					
MULTIPLE HANDICAPPED PROGRAM	347,070.00	50,450.52	102,879.77	0.00	244,190.23
HEARING IMPAIRED PROGRAM	0.00	0.00	0.00	0.00	0.00
ACADIA HOSPITAL PROGRAM	305,609.00	34,921.60	71,588.61	0.00	234,020.39
MULT HANDICAPPED SUM PROG REV	15,000.00	0.00	11,798.66	0.00	3,201.34
READING RECOVERY	0.00	0.00	0.00	0.00	0.00
DONATIONS/GIFTS	15,000.00	3,584.93	8,317.10	0.00	6,682.90
BLACKBAUD DONATIONS	0.00	0.00	0.00	0.00	0.00
ITEMIZED MAINTENANCE	0.00	0.00	0.00	0.00	0.00
LAPTOP SELF INSURANCE PROG	0.00	0.00	250.00	0.00	-250.00
BANGOR REGIONAL SUMMER PROGRAM	20,000.00	0.00	14,895.26	0.00	5,104.74
BANGOR REGIONAL PROGRAM	2,085,038.00	225,235.28	459,261.66	0.00	1,625,776.34
REGIONAL DIRECTOR'S OFFICE	94,200.00	0.00	0.00	0.00	94,200.00
<b>TOTAL TRUST &amp; AGENCY REVENUES</b>	<b>2,881,917.00</b>	<b>314,192.33</b>	<b>668,991.06</b>	<b>0.00</b>	<b>2,212,925.94</b>

<b><u>TRUST &amp; AGENCY EXPENDITURES</u></b>					
MULTIPLE HANDICAPPED PROGRAM	347,070.00	38,867.53	114,687.11	222,936.25	9,446.64
HEARING IMPAIRED PROGRAM	0.00	0.00	0.00	0.00	0.00
ACADIA HOSPITAL PROGRAM	305,609.00	22,802.39	83,662.13	155,708.42	66,238.45
MULT HANDICAPPED SUM PROG REV	15,000.00	0.00	11,746.94	0.00	3,253.06
READING RECOVERY	0.00	0.00	0.00	0.00	0.00
DONATIONS/GIFTS	15,000.00	-1,411.88	-499.71	3,654.12	11,845.59
BLACKBAUD DONATIONS	0.00	0.00	0.00	21,554.00	-21,554.00
ITEMIZED MAINTENANCE	0.00	0.00	0.00	0.00	0.00
LAPTOP SELF INSURANCE PROG	0.00	0.00	0.00	0.00	0.00
BANGOR REGIONAL SUMMER PROGRAM	20,000.00	0.00	14,641.96	0.00	5,358.04
BANGOR REGIONAL PROGRAM	2,085,038.00	152,169.63	486,327.78	1,187,830.73	410,879.49
REGIONAL DIRECTOR'S OFFICE	94,200.00	12,202.26	24,709.65	4,218.91	65,271.44
<b>TOTAL TRUST &amp; AGENCY EXPENSES</b>	<b>2,881,917.00</b>	<b>224,629.93</b>	<b>735,275.86</b>	<b>1,595,902.43</b>	<b>550,738.71</b>

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## LOCAL WELLNESS PROGRAM

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The Bangor School Department recognizes the well-documented link between individual wellness (nutrition, physical activity) and learning. The Department understands that an important factor in school-aged children reaching their potential is the coordination of school programs that develop personal responsibility for one's health. This policy is adopted to assure that all Bangor students receive the knowledge, encouragement, and opportunity to achieve lifelong wellness.

### **Nutrition:**

*Nutrition Education:* The Department understands that a curriculum that enhances an understanding of the connection between nutrition and the health of the body will help students make choices in eating and physical activity that improve wellness. Nutrition education will be integrated into the instructional program through the health education program and/or the curriculum as aligned with the content standards of Maine's system of Learning Results. Nutrition education shall focus on skills students need to adopt and maintain healthy eating behaviors. Students shall receive consistent nutrition messages throughout the schools, including classrooms, cafeteria, and school-home communications.

***Nutrition Standards:* The School Department will offer school meal programs with menus meeting the meal patterns and nutrition standards established by the United States Department of Agriculture (USDA). The School Department encourages students to make food choices based on the most current Dietary Guidelines for Americans. Other foods and beverages sold or available to students during the school day, other than occasional celebrations, ("competitive foods") will meet the federal Smart Snacks guidelines.**

The Department believes that school meals are times when students should enjoy eating healthy foods with friends. These times may also be used for instruction in nutrition and eating habits. School meal planning and preparation will continue to seek opportunities to increase the healthfulness of food served in Bangor school cafeterias.

### **Water:**

To promote hydration, free, safe, unflavored drinking water will be available to students throughout the school day, including mealtimes, at every school.

### **Staff Qualifications and Professional Development:**

All school nutrition program directors, managers and staff will meet or exceed hiring and annual continuing education/training requirements in the USDA standards for school nutrition professionals.

### **Physical Activity:**

*Physical Education Program.* The Department believes that a physical education program stressing physical fitness and skill development will encourage healthy, active lifestyles. An effective physical education program is appropriately staffed and equipped to enable active participation of students of all abilities in physical activities of sufficient intensity and duration to provide a significant health benefit.

*Physical Activity:* The Department will provide students developmentally appropriate opportunities for physical activity through physical education classes, recess periods for



elementary school students, and extracurricular activities (clubs, intramural and interscholastic athletics). School programs are intended to build and maintain physical fitness and to promote healthy lifestyles. The schools shall encourage parents to support their children's participation in physical activities, including available before- and after-school programs.

*Other School-Based Wellness Activities:* The schools, with prior approval of the Superintendent/designee, may implement other appropriate programs that support consistent wellness messages and promote healthy eating and physical activity.

Principals are responsible for monitoring school celebrations, understanding the importance of teaching moderation and healthy choices.

*Staff Wellness.* Recognizing that modeling wellness benefits both the school staff and students, the Department encourages employees to engage in daily physical activity as part of work breaks and / or lunch periods. The Department also encourages employee wellness by ensuring compliance with the Department's drug, alcohol, and tobacco-free policies as well as other such policies that relate to wellness.

### **Promoting and Assessing Wellness:**

*Home / School Communication:* Understanding that parents play the primary role in the wellness of their children, the Department recognizes the value of regular communication with parents and students to help promote wellness. This communication can be achieved both through the curriculum and through other means that convey an understanding of wellness, including:

- Publishing the nutritional value of food served in school cafeterias
- Posting useful information about healthful nutrition and physical activity in the school buildings and in home / school communications such as newsletters
- Offering parents the choice of a confidential Body Mass Index (B.M.I.) assessment of their children as part of yearly screening in Bangor schools

### **Food and Beverage Marketing in Schools:**

Brand-specific advertising of food or beverages is prohibited in school buildings or on school grounds except for food and beverages meeting standards for sale or distribution on school grounds in accordance with rules adopted under subsection 2. For the purposes of this subsection, "advertising" does not include advertising on broadcast media or in print media such as newspapers and magazines, clothing with brand images worn on school grounds or advertising on product packaging. Examples of advertising not allowed in schools, include: use of logos on scoreboards or flyers, running advertisements or commercials on school television or computers.

*Community Involvement:* The Bangor School Department is fortunate to be part of a community rich in resources that promote wellness through education, physical activity opportunities, and other related services. The Department will continue to work with a variety of community groups and agencies to facilitate and encourage student and family involvement in activities or programs that promote wellness.

*School-Based Wellness:* Recognizing that all Bangor schools engage in yearly school improvement planning, schools shall consider in their annual planning the relationship between wellness and student achievement. Such consideration may include school-based goals related to student wellness or action steps that seek to assess, improve, or better understand student wellness and its connection to achievement. The Department also encourages school-wide efforts that engage students and staff in discussions and activities that promote and increase student and staff wellness.



*Wellness Policy Committee:* The Department has a long-standing commitment to monitoring the implementation of its programs and assessing their efficacy. The Department shall establish a Wellness Policy Committee that will contribute to an assessment of the Department's wellness efforts through an annual report to the Superintendent. The Wellness Policy Committee, in cooperation with the Superintendent and individual schools, will devise indicators of implementation success annually to determine the degree to which programs or administrative guidelines associated with this policy have changed wellness behaviors. Parents, students, food service, teachers of physical education, school health professionals, School Committee, and school administration may be members of the Wellness Policy Committee. The public will be informed annually of policy implementation status.

Legal Reference: 42 USC §1751 – Congressional Declaration of Policy  
20-A M.R.S.A. c.223 §6662

ADOPTED: June 19, 2006  
REVISED: December 3, 2021  
REVIEWED: October 22, 2019

