

## MINUTES

### **BANGOR SCHOOL COMMITTEE REGULAR MEETING via ZOOM 7:00 p.m., Wednesday, November 17, 2021**

School Committee members present: Chair Marwa Hassanien, Vice Chair Timothy Surette, Carin Sychterz, Clare Mundell, Sara Luciano, and Ben Sprague. Absent: Susan Sorg.

A. 1 & 2. The meeting was called to order at 7:02 p.m. by Chair Hassanien, and the Pledge of Allegiance followed.

B. 1. Superintendent Tager added the following to the agenda:

D.1.a VOTED 6-0 to adjust the calendar for 21-22.

D. 1. a. Superintendent Tager introduced the new Student Representative to the School Committee.

b. Director of Business Services Jerry Hayman updated the School Committee on the COVID grants.

c. Principal Paul Butler, School Counselor Adam Leach and Communication Director Ray Phinney shared what the Bangor School Department plans to recruit more tuition students.

d. Superintendent Tager informed the School Committee that the School Department is waiving the teacher evaluation requirement for the 2021-2022 school year with the following considerations. Goals setting will be an expectation for all teachers. All probationary teachers will be evaluated. Anyone on an improvement plan, or where concerns have been raised will continue to be evaluated. Teachers who are in the last group on a three-year probationary period will be evaluated. All other teachers may opt to have their evaluation requirement postponed until the 2022-2023 school year. However, any teacher who wishes to be evaluated for feedback purposes or to assist in balancing the number of evaluations per year may discuss this with their school principal.

E. 1. a. 1-2. Superintendent Tager recommended the approval of the Minutes of the October 27, 2021 Regular School Committee Meeting.

VOTED 4-0 by roll call vote to approve the Minutes of the October 27, 2021 Regular School Committee Meeting. Abstained: Member Luciano and Member Sprague.

Superintendent Tager recommended the approval of the Reorganizational Meeting of the November 8, 2021 Meeting.

VOTE 6-0 by roll call to vote to approved Reorganizational Meeting of the November 8, 2021 Meeting. Abstained: Member Sorg.

- b. 1. Superintendent Tager recommended the approval of the Summer/Fall 2021 Bid & Quotation Report.

VOTED 6-0 by roll call vote to approve the Summer/Fall 2021 Bid & Quotation Report.

- b. 2. Superintendent Tager recommended approval of the August 2021 Financial Report.

VOTED 6-0 by roll call vote to accept the August 2021 Financial Report.

- b. 3. Superintendent Tager recommended approval of the September 2021 Financial Report.

VOTED By roll call vote 6-0 to accept the September 2021 Financial Report.

- b. 4. Superintendent Tager recommended the approval of the June Budget Transfers.

VOTED by roll call vote 6-0 to approve the June Budget Transfers.

- c. 1. Superintendent Tager recommended the following teacher nominations for the 2020-2021 school year, with a one-year Probationary Contract:

Sarah James	Grade 2 Teacher	Downeast School
Alison Vanidestine (1 yr position)	School Nurse	District
Kelly Berglund	ELL Teacher	District
Sara Hicks	Music Teacher	Fruit/Abe Lincoln/BRP

VOTED by roll call vote 6-0 to approve the nominations as presented.

- c. 2. Superintendent Tager recommended the following Extra-Duty Assignments for school year 2021-2022:

David Johnson	IEP Coordinator (1)	Fairmount School
Scott Freeman	Team Leader	Bangor Regional Program
Marisue Schuilling	Cultural Exchange Advisor	Bangor High School
Steven Johnston (2 <sup>nd</sup> yr)	Boys Swim, Asst.	Bangor High School
Caleb Tipton (ET)	Boys Basketball, Freshman	Bangor High School
Robert Spreng	Baseball, JV	Bangor High School
Michael Bassi (1 <sup>st</sup> yr)	Girls Swim, Asst.	Bangor High School
Keith Simpson (1 <sup>st</sup> yr)	“B” Girls Basketball	William S. Cohen School
Susan Burke (ET)	Governance Committee	District

VOTED by roll call vote 6-0 to approve nominations as presented.

- d. Committee Member Clare Mundell shared the following donations:

To Fruit Street School from the Bangor Elks Lodge 244, Dictionaries for all Grade 3 students, having a total dollar value of \$144.

To 14<sup>th</sup> Street School from the Bangor Elks Lodge 244, Dictionaries for all Grade 3 students, having a total dollar value of \$150.

To Abraham Lincoln School from the Bangor Elks Lodge 244, Dictionaries for all Grade 3 students, having a total dollar value of \$100.

To James F. Doughty School from Realty of Maine, a cash donation to support students, having a total dollar value of \$200.

To James F. Doughty School from C&L Aviation, CEO Chris Kilgour, 50 pairs of sneakers and 50 sweatpants, having a total dollar value of \$3,500.

To James F. Doughty School from DMT Fund in Memory of Danielle Thompson, a cash donation to support students, having a total dollar value of \$250.

To William S. Cohen School from Beth and Art Kotredes, a cash donation to support families during the holidays, having a total dollar value of \$300.

To 21<sup>st</sup> Century Grant Program at Fairmount School from Kimberly and Jonathan Boucher, a cash donation to support the Program, having a total dollar value of \$100.

To 21<sup>st</sup> Century Grant Program at Fairmount School from Raphael Okutoro, a cash donation to support the Program, having a total dollar value of \$300.

VOTED by roll call vote 6-0 to approve the donations with great appreciation.

F. 1. a. Member Surette and Chair Hassanien commended the vaccination clinic.

Member Sprague thanked the community on behalf of himself and Member Luciano.

Member Sychterz clarified that the Early Release Day is on December 22<sup>nd</sup>.

Member Luciano commented she is grateful to be here.

H. 1. Chair Hassanien reviewed the important dates.

J. Meeting adjourned at 8:25 p.m.

Respectfully submitted,



James Tager  
Superintendent of Schools