

MINUTES

BANGOR SCHOOL COMMITTEE REGULAR MEETING 7:00 p.m., Wednesday, September 14, 2022

The Executive Session to discuss security plans began at 6:30 p.m. in the City Hall Council Chambers. Chair Marwa Hassanien, Vice Chair Timothy Surrette, Clare Mundell, Ben Sprague, Carin Sychterz, Sue Sorg, Sara Luciano were in attendance.

The Executive Session ended at 7:00 p.m.

School Committee Members present: Chair Marwa Hassanien, Vice Chair Timothy Surrette, Clare Mundell, Ben Sprague, Carin Sychterz, Sue Sorg, Sara Luciano

- A. 1. & 2. The meeting was called to order at 7:07 p.m. by Chair Hassanien and the pledge of allegiance followed.
- B. Adjustments to the Agenda:
No adjustments to the Agenda.
- C. Public Comments:
No Public Comments.
- D. 2. a. Assistant Superintendent Kathy Harris-Smedberg reported the NWEA data from the 2021-2022 school year
- b. Bangor High School Principal, Paul Butler, updated the committee on the Advanced Placement Achievement results and the Class of 2022 graduation rates.
- c. Superintendent Tager announced the following teacher reassignments for School Year 2022-2023:
- Julia Bishop from Title I Teacher at Vine Street School to Title I Teacher at Downeast School.
- Angela Leigh from Title I Teacher at (.6) Downeast School and (.4) Private Schools to Title I Teacher at Downeast School.
- Kristy McClure from Title I Teacher at (.4) Abraham Lincoln School and (.6) Downeast School to Title I Teacher at (.57) Abraham Lincoln School and (.43) Private Schools.
- Danielle Schneider from Title I Teacher at Downeast School to Title I Teacher at Vine Street School.

- d. Superintendent Tager announced the following resignations for School Year 2022-2023:

Judith Michalik	Chorus	James F. Doughty School
Picabo Mower	B Softball Coach	William S. Cohen School
Kaitlin Dolloff	Varsity Girls Lacrosse Coach	Bangor High School

- E. 1 .a. 2. VOTED 6-0 by roll call vote to approve the Minutes of the August 17, 2022 Regular School Committee Meeting.

VOTED 6-0 by roll call vote to approve the Minutes of the August 26, 2022 Special School Committee Meeting.

- b. 1. a. VOTED 7-0 by roll call vote to approve the following teacher nominations for the 2022-2023 school year with a one year probationary contract:

Courtney Campbell	Kindergarten Teacher	Vine Street School
Kathryn Walters	Special Education Teacher	William S. Cohen School

2. VOTED 7-0 by roll call vote to approve the following extra-duty assignments for the 2021-2022 school year:

Amy Alaimo	(.67) IEP Coordinator	Vine Street School
Erika Hutchins	(.67) IEP Coordinator	Vine Street School
Suzanne Whitmore	(.67) IEP Coordinator	Vine Street School
Stuart Greener	(.5) IEP Coordinator	Bangor High School
Shannon Shook	(.375) IEP Coordinator	Abraham Lincoln School
Samuel Picard	(.25) IEP Coordinator	William S. Cohen School
Nicole Pinkham	IEP Coordinator	William S. Cohen School
Cynthia Howard	Boys Tennis Coach	Bangor High School
Picabo Mower	A Softball Coach	William S. Cohen School
Bill Ames	National Honor Society Advisor	Bangor High School

- c. Committee Member Clare Mundell shared the following donations:

To Downeast School from the Charleston Church, backpacks, having a total dollar value of \$300.

To Downeast School from David and Edy Lech, classroom snacks, having a total dollar value of \$300.

To Downeast School from GE Power Bangor, school supplies, shoes, snacks, having a total dollar value of \$1,000.

To Downeast School from Penquis, backpacks, having a total dollar value of \$200.

To Downeast School from Owens & Miner, school supplies, having a total dollar value of \$300.

To Fairmount School from Better Homes & Garden Real Estate, school supplies, having a total dollar value of \$500.

To Fairmount School from Maine Savings, Campaign from Ending Hunger, a cash donation to support students, having a total dollar value of \$1,055.

To Mary Snow School from the Charleston Church, backpacks, having a total dollar value of \$188.

To William S. Cohen School from Bangor Federal Credit Union, a cash donation to support students, having a total dollar value of \$250.

To William S. Cohen School from Bangor Federal Credit Union, a cash donation to support students, having a total dollar value of \$250.

VOTED 7-0 by roll call vote to approve all donations.

- d. 1. VOTED 7-0 by roll call vote to approve the second reading of the following revised policy:

Revised Policy GBD-7 – Support Staff Compensation Guide

- d. 2. VOTED 7-0 by roll call vote to approve the second reading of the following revised policy:

Revised Policy GBD-8 – Adult and Community Education Compensation Guide

- d. 3. VOTED 6-1 by roll call vote to approve the second reading of the following revised policy:

Revised Policy JICA – Student Dress

- E. 2. a. 1. VOTED 7-0 by roll call vote to approve first reading of the following revised policy:

Revised Policy GBD-9 – Supplemental Compensation Guide

- F. 4. Member Sauda made the following updates to the Committee:

Students are adjusting to the new class schedule at the High School since adding Advisory on Tuesdays and Thursdays.

Advisory is more structured this year in order to address Social Emotional Learning.

Fall sports and clubs have started and are doing well – there will be an activities fair 9/15/22 for students to explore different clubs available.

H. 1. Important dates were reviewed by Chair Hassanien.

I. Member Clare Mundell asked about students being able to access the new dress code at each school. Dana is working with the High School, Middle Schools (2), and the Grade 4/5 Schools (2) to provide education.

Member Sue Sorg shared a recent observation from a visit to the High School. She questioned the ability for the schools to enforce the dress code. Dana and Clare spoke about equity and enforcement of the policy.

Member Timothy Sprague thanked Dana for her presentation. He also spoke about the positive start to this school year.

Chair Marwa Hassanien shared her press statement in regard to Diversity, Equity, Inclusion, and Belonging.

Chair Marwa Hassanien asked about the availability of vaccines. Chrisy Babin responded offering that PCHC was available at Bangor High School, also that test kits are still available at all schools.

J. VOTED 7-0 to adjourn the meeting at 8:42 p.m.

Respectfully Submitted,



James R. Tager
Superintendent of Schools