

BANGOR SCHOOL COMMITTEE AGENDA
REGULAR MEETING
7:00 p.m., **Wednesday, January 11, 2023**
City Hall Council Chambers

Strategic Goals
(E) Excellence
(TL) Teaching and Learning
(ER) Engaged Relationships
(SW) Safety and Well-being

*Mission: We provide educational opportunities that inspire students and adults to grow every day,
to thrive over time, and to aspire continuously for excellence as learners and people.*

A. Call to Order

1. Welcome
2. Pledge of Allegiance

B. Adjustments to the Agenda

C. Public Comments (Public participation procedures are listed in the Bangor School Committee brochure.) Meeting is broadcast live in Bangor on the Educational Channel 1302 and streamed through Bangor School Department Facebook page.

D. Superintendent's Proposals and Updates

1. Action Items
2. Informational Items
 - a. Presentation on the Electronic Scoreboard at Cameron Stadium – E, ER, SW
 - b. FY24 Budget Filters and Budget Timeline – E, TL, ER, SW
 - c. Report of Reassignment(s) – E, TL, ER, SW
 - d. Report of Resignation(s) – E, TL, ER, SW

E. Business Action Items

1. Action Items
 - a. Minutes
 1. Regular Meeting of December 14, 2022
 - b. Donation(s)
2. Introduction Items

F. Committee Updates

1. Comments and Questions from the Committee
2. Committee Appointments
3. Representatives' Reports – E, TL, ER, SW
 - a. Dropout Prevention
 - b. Southern Penobscot Regional Program for Children With Exceptionalities
 - c. United Technology Center
 - d. Scholarship
 - e. Other
4. Student Committee Member Updates

G. Reports

H. Information Items

1. Important Dates:
 - Monday, January 23, 2023 School Committee Members Retreat – 8:30 a.m. – 12:30 p.m. – Camp Jordan
 - Wednesday, January 25, 2023 Regular Meeting – 7 p.m. Council Chambers
 - Wednesday, February 1, 2023 Regular Meeting – 7 p.m. Council Chambers
 - Wednesday, February 15, 2023 Regular Meeting – 7 p.m. Council Chambers
 - Wednesday, March 8, 2023 Regular Meeting – 7 p.m. Council Chambers
 - Tuesday, May 23, 2023 School Committee Members Retreat – 8:30 a.m. – 12:30 p.m. – Camp Jordan

I. Questions and Comments from the Committee

J. Adjournment

SYNOPSIS OF AGENDA ITEMS
CONFIDENTIAL
REGULAR MEETING OF Wednesday, January 11, 2023

- D. 2. a. Bangor High School Principal Paul Butler, Athletic Director Steve Vanidestine and Director of Community Outreach and Safety Ray Phinney will present to the Committee a proposal to install a Daktronics Electronic Scoreboard at Cameron Stadium.
 - b. I will review the Budget Filters per Policy DBA and I will review the FY2024 Budget Timetable.
 - c. I am reporting reassignment(s).
 - d. I am reporting resignation(s).
- E. 1. a. 1-2. I am recommending approval of the draft Minutes of the December 14, 2022 Regular School Committee Meeting.
 - b. Committee Member Benjamin Sprague will share donations.

INTRODUCTION

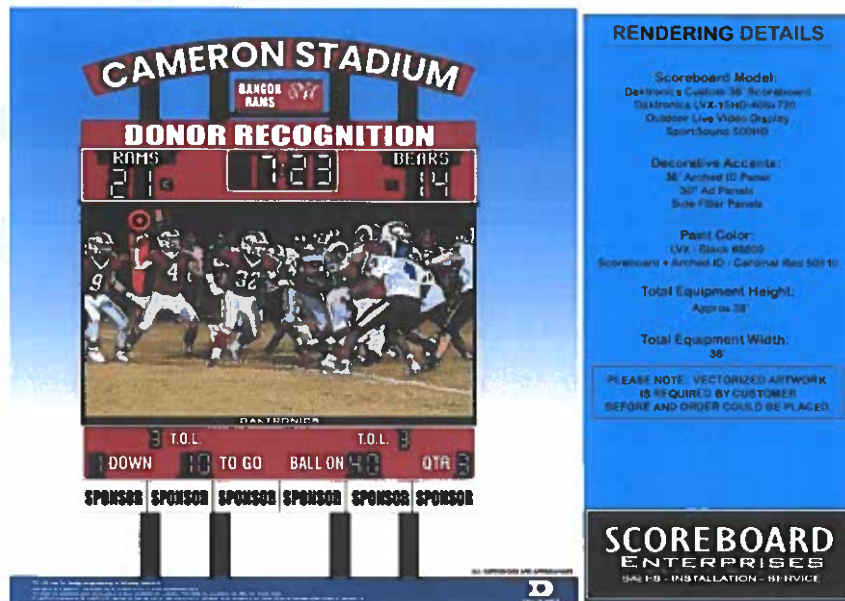
Cameron Stadium was an insightful investment when it was built in 1944. During its glory days, the stadium drew crowds from all over the state. The facility often hosted regional and state championship athletic competitions, and in 1959, it hosted a National Football League exhibition game between the New York Giants and Green Bay Packers.

By 2010, the aging facility was in need of major renovations, and Bangor was passed over for hosting regional and state athletic competitions in favor of newer facilities with artificial turf fields.

Bangor residents voted in favor of a bond issue to fund renovations to the stadium. Over the last decade, Cameron Stadium upgrades included new bleachers, a new building housing concessions, a field house with locker rooms, bathrooms, and storage, new lights, an artificial turf field, and a new track surface.

The investment paid off, with Bangor hosting three high school state championship competitions since the completion of the work last fall, including the Class D state football championship game in November 2021, the high school Class A state championship track and field meet in June 2022, and the high school Class C and D football championship games in November 2022.

The final major piece of equipment needed to secure Cameron Stadium's place as a premiere location for athletic events is a **new electronic scoreboard by Daktronics**, a world leader in large-format LED video displays, message displays, scoreboards, digital billboards, audio systems and control systems in sport, business and transportation applications.



BUDGETING SYSTEM

A proposed operating budget for the Bangor School Department shall be submitted by the Superintendent of Schools to the School Committee each March. The budget shall assign costs for each program division within each school unit and shall present a direct comparison with the current year budget and actual expenditures for the two preceding years.

The proposed budget shall be based upon specific objectives and priorities within and between each program. Each program shall be reexamined annually to determine whether or not it should be continued and, if so, at what level. Incremental budgeting (simply updating programs to reflect inflation) should be avoided.

The following filters will be utilized when developing the proposed budget:

1. What is needed to continue our pursuit of academic excellence for all students,
2. What is in the best interest of our students;
3. What is financially responsible, and
4. Does this budget move us forward with the ten-year strategic plan?

Budget requests which are deferred as a result of the administrative review process shall be clearly identified in the proposed budget as submitted to the School Committee.

The School Committee will review the proposed budget during the months of March and April, modifying recommendations as may be necessary to more accurately reflect the priorities of the Committee and to be consistent with the resources required. The Committee will approve a budget for submission to the City Council prior to the second Monday in April of each year.

ADOPTED: August 26, 1991
REVISED: November 17, 2011
REVIEWED: September 11, 2019



**BANGOR SCHOOL DEPARTMENT
FY2024 BUDGET TIME TABLE**

December 16, 2022	Business Office opened Budget Development FY 2024 for budget entry
December 23, 2022	FY 2023 Staffing documents submitted to principals and department heads for personnel review. Staffing needs for FY 2024 to be determined for budget.
January 6, 2023	FY 2024 budget requests are submitted to the Business Office along with an analysis of staffing levels completed by administration.
Jan TBD	Superintendent reviews staffing analysis with administrators
January 20, 2023	Business Office completes preliminary budget
February 16, 2023	Superintendent completes reviews of FY2024 budget requests with administrators
March 8, 2023	School Committee workshops on proposed budget
March 22, 2023	School Committee completes review of proposed budget and has vote on first reading
March 29, 2023	School Committee has vote on second reading
April TBD	Additional budget meeting if necessary
April 10, 2023	Approved FY2024 school budget submitted to City Manager
April/May 2023 TBD	Discussion of budget with City Finance Committee
May 2023 TBD	Two readings of proposed school budget by City Council

Administrators are responsible for completing line items dealing primarily with supplies, educational equipment, software, textbooks, dues, and repair accounts. The Business Office completes all salary and benefit accounts, utilities, and, with assistance from Abe Chase, develops a list of potential capital improvement projects. Administrators should communicate their facility needs by submitting prioritized lists directly to the Maintenance Director and Director of Business Services.

When developing the proposed budgets, please keep the following filters in mind:

What is needed to continue our pursuit of academic excellence for all students?

What is in the best interest of our students?

What is financially responsible?

Does this budget move us forward with the ten-year strategic plan?

Discussions and planning should be coordinated with appropriate people to help insure consistency across the school department and grade levels. Staffing levels need to be discussed with the Superintendent, textbooks needs must be discussed with the Assistant Superintendent, technology needs require discussions with the Technology Director and/or Assistant Superintendent, and facility issues must be coordinated with the Maintenance Director and Director of Business Services.

MINUTES
DRAFT
BANGOR SCHOOL COMMITTEE
REGULAR MEETING
7:00 p.m., Thursday, December 14, 2022

School Committee Members present: Chair Marwa Hassanien, Vice Chair Timothy Surette, Clare Mundell, Ben Sprague, Sara Luciano, and Imke Schessler-Jandreau. Sue Sorg was unable to attend.

- A. 1. & 2. The meeting was called to order at 7:00 p.m. by Chair Hassanien and the pledge of allegiance followed.
- B. Adjustments to the Agenda:
No Adjustments
- C. Public Comments:
No Public Comments
- D. 2. a. Bangor High School Principal Paul Butler and World Language Department Head Marisue Schuiling shared the pilot plans for Wabanaki Studies.
- E. 1 .a. 1-2. VOTED 6-0 to approve the Minutes of the November 30, 2022 Regular School Committee Meeting.
- b. VOTED 6-0 to approve the authorization for the chair to complete the certification of the Superintendent for the 2023-2024 school year.
- c. VOTED 6-0 to approve the September 2022 financial report.
- d. 1. VOTED 6-0 to approve the following extra-duty assignments for the 2022-2023 school year:
- | | | |
|----------------|-----------------------------|--------------------|
| Clayton Perry | Dramatics Technical Advisor | Bangor High School |
| Michael Fagone | Girls Lacrosse Coach | Bangor High School |
- e. VOTED 6-0 to approve second reading of the following revised policy:
1. Revised Policy GDB-7 – Support Staff Compensation Guide
- f. Committee Member Clare Mundell shared the following donations:
- To Fourteenth Street School from Hannaford, a cash donation to support students, having a total dollar value of \$360.
- To William S. Cohen School from Marlene and Frank Susi, a cash donation to support students during the holidays, having a total dollar value of \$250.

To James F. Doughty School from the C & L Aviation, 20 Thanksgiving Baskets for students, having a total dollar value of \$2500.

To Bangor High School from the Bangor Rotary Charities, a cash donation for participation in the parade, having a total dollar value of \$1,000.

VOTED 6-0, to approve all donations.

F. 1. Member Timothy Surette and Superintendent Tager met with Senator Joe Baldacci, it is suggested that a public meeting be held.

F. 3. Member Sara Luciano announced Chrisy Babin will be the Interim Chair for the SPRPCE Committee.

Members Tim Surette and Marwa Hassanien shared details from the DEIB meeting that was held this week.

Member Imke Schessler-Jandreau shared details on UTC, herself, Member Surette and Member Sorg attended their recent meeting and were also treated to a dinner made by the students in the program. UTC is currently looking to expand their space to better accommodate students/programs. Member Schessler-Jandreau will be doing a shadow with a student in the near future. Member Surette also commented on the exceptional dinner and overall meeting.

Member Clare Mundell shared that the Policy Committee is currently working on the concussion policy.

F. 4. Carolyn Sauda provided a comprehensive report on student activities.

H. 1. Important dates were reviewed by Chair Hassanien.

J. VOTED 6-0 to adjourn the meeting at 7:35 p.m.

Respectfully Submitted,



James R. Tager
Superintendent of Schools