

**SCHOOL COMMITTEE-SUPERINTENDENT RELATIONSHIP**

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The School Committee believes that the legislation of policies is the most important function of a School Committee and that the execution of the policies should be the function of the Superintendent.

Delegation by the Committee of its executive powers to the Superintendent provides freedom for the Superintendent to manage the schools within the Committee's policies and frees the Committee to devote its time to policy making and appraisal functions.

The Committee holds the Superintendent responsible for the administration of its policies, the execution of Committee decisions, the operation of the internal machinery designed to serve the school program, and for keeping the Committee informed about school operations and problems.

1. The Committee shall strive to procure, when a vacancy exists, the best professional leader available for the head administrative post. Then the Committee as a whole, and individual members, shall:
2. Give the Superintendent full administrative authority for properly discharging the Superintendent's duties, holding the Superintendent responsible for acceptable results.
3. Act only upon the recommendation of the Superintendent in matters of employment or dismissal of school personnel.
4. Hold all meetings of the Committee in the presence of the Superintendent.
5. Refer all complaints, criticisms, and requests to the Superintendent, and discuss them only at a regular meeting after failure of administrative solution.
6. Strive to provide adequate safeguards around the Superintendent and staff members to the end that they can live happily and comfortably in the community and discharge their educational functions on a thoroughly professional basis.
7. Present personal criticisms of any employee directly to the Superintendent.

The Committee shall devote a portion or all of one meeting, at least once annually and at least nine months prior to the expiration of the Superintendent's contract to a discussion of the working relationships between the Superintendent and the Committee.

VOTED:           October 18, 1982  
REVIEWED:      February 22, 2023

