
STAFF GIFTS AND SOLICITATIONS

This policy is intended to maintain the integrity of Bangor School Department and reduce the potential for any appearance that its employees have been improperly influenced in their decisions or professional judgment.

GIFTS FROM BUSINESSES

Employees of Bangor School Department are prohibited from accepting things of material value from companies, organizations, or individuals desiring to do business with the school unit. The exception is the acceptance of items of nominal value that are generally distributed by the company or organization at conventions or conferences or through their public relations programs.

GIFTS FROM PARENTS/GUARDIANS AND STUDENTS

Teachers and other employees are not permitted to accept gifts from parents/guardians or students that exceed nominal value (ordinarily \$10.00 or less). The Bangor School Committee encourages the writing of letters by parents/guardians and students to teachers and other staff members as a more meaningful and appropriate way of expressing gratitude and appreciation.

SOLICITATION OF STAFF

In-school solicitation of staff by sales people or other business representatives is prohibited. Such solicitation should be reported to the building principal.

No organization, including charitable or humanitarian organizations, may solicit funds from staff at school or through school electronic communications systems or distribute flyers at school or on school property except as allowed by Bangor School Department policy.

Generally, the solicitation of money from staff for group gifts is discouraged except in special circumstances, such as serious illness, bereavement, disasters, mementos at retirement, funds for heating oil in celebration of Bangor Day, and the City of Bangor's United Way campaign.

Cross Reference: DJA – Purchasing Authority
 DJC – Bidding Requirements
 KHB – Advertising in the Schools
 KI – Visitors to the Schools

ADOPTED: November 28, 1961
REVISED: March 28, 2023
REVIEWED: June 28, 2023

