
SUPPLEMENTAL COMPENSATION GUIDE

The following supplemental compensation guide shall be implemented by the Superintendent of Schools.

CONTRACTED SERVICES: Accompanists \$21.00 per hour
WAGE SCALE: (Payroll with limited benefits as designated below.)

Summer Painters:	
Foreperson (only while serving as such)	\$15.75 per hour
Painter	minimum wage
Summer General Laborer	\$15.75 per hour
Summer Grounds Maintenance	minimum wage
Summer Temporary Custodians	minimum wage
Theater Set Construction	minimum wage
Peakes Manager	\$24.06 per hour
Peakes Event Assistant	\$16.50 per hour
Curriculum Development Summer Projects	\$150 per Day

ATHLETIC PERSONNEL: (No fringe benefits.)

Starters, Site Supervisors, Meet Directors	\$15.75 per hour
Ticket Sellers	minimum wage
Ticket Takers	minimum wage
Timers	minimum wage
Scorers	minimum wage
Announcers	minimum wage
All Others (Ribbon writers, etc.)	minimum wage
SPA Assigned Officials	Per SPA Officials Fee Schedule
Physicians	\$125.00/game +mileage
Athletic Event Site Supervisor	\$2,500 per year
	To be paid Nov/Mar/Jun

SUMMER CAFETERIA WORKERS:

Food Services Assistants

 First year – Probationary Step (Assistant) –\$16.74 per hour

 More than one year Step B (Assistant) –\$17.34 per hour

 Supervisor – Step B (Manager) –\$18.80 per hour

EARNED PAID LEAVE (EPL): Employees shall accrue one hour of EPL for every forty (40) hours worked, up to a maximum of forty (40) hours per year. EPL may be used for any purpose. Notice requirements will differ between leave for planned purposes and leave for unplanned/emergency purposes. Use of EPL and procedures regarding EPL must follow Regulation GBP.

HOURS AND BENEFITS: Hours shall be as designated by the Superintendent of Schools. Since these are supplemental employment opportunities, no benefits shall accrue other than as may be specifically authorized in writing by the Superintendent of Schools. It is the intent of the Bangor School Committee that the Superintendent review this policy annually and recommend such change as may be consistent with the needs of the Bangor School Department.



Payments shall be bi-weekly.

REVISED: May 24, 2023

EFFECTIVE: July 1, 2023

